

JUMEIRAH ENGLISH SPEAKING SCHOOL

JOB SPECIFICATION: DANCE SPECIALIST

Jumeirah English Speaking School (JESS) is a leading British International School in the Middle East and has been continuously rated as 'Outstanding' by the Dubai School Inspection Bureau (DSIB). We are also listed in the Spears Top 100 schools ranking. We promote a supportive environment where students always feel determined to do their best and where both effort and achievement are warmly acknowledged. JESS follows the English National curriculum as well as the International Baccalaureate in Years 12 and 13.

At all levels, JESS provides opportunities to show curiosity, excellence, commitment, integrity, respect and care. Our mission is to discover brilliance in every individual, build community through respect and a sense of belonging and empower people to act with purpose to 'Make a Difference' in the world.

JESS is committed to safeguarding and promoting the welfare of all of its students. JESS expects all staff – teaching and non-teaching – and volunteers to share and uphold this commitment.

JESS is seeking a passionate Dance Specialist to join our vibrant Performance Arts Program. You will be responsible for teaching and training a dynamic group of students across FS1 to Year 13 in a range of techniques and Dance styles, ensuring that all students are engaged, motivated, and inspired to achieve their goals in their chosen area of Dance. The ideal candidate may have to work across both our school campuses at Arabian Ranches and Jumeirah; hence, it is highly desirable that the candidate is able to drive.

If you love Dance and enjoy working with students of all ages, we encourage you to apply. Proven experience as a Dance teacher in a range of disciplines is strongly desired. Please specify the Dance styles you are trained for in your application.

Position/Job Title	Dance Specialist
School/Branch	Arabian Ranches and Jumeirah
Reporting to	Assistant Head of Co-Curricular Programme
Professional qualifications	<ul style="list-style-type: none"> • Bachelor's degree in Dance or a qualification from an accredited college is essential • Teaching qualification in Dance (desirable) • Recent participation in continuing professional development
Professional Experience	<ul style="list-style-type: none"> • Ability to teach using various Dance styles and methodologies from beginner to advanced level • Further develop Dance curriculums and prepare high quality lesson plans • Ability to communicate with a diverse group of teachers, parents and students • Engage, encourage, and motivate students to reach their goals • Able to work positively and effectively with parents, outside agencies and colleagues • Confident in using ICT to support teaching and learning (familiarity with Microsoft 365 is advantageous)

Personal qualities and skills	<ul style="list-style-type: none"> • Maintain a positive attitude and work co-operatively at all times • Behave at all times in a manner befitting a role model for the pupils of the school and in a manner that brings only respect to colleagues and the reputation of JESS • Be open and adaptable to changing circumstances and guidelines • Maintain confidentiality with regard to all school matters at all times • Be able to work effectively under pressure, prioritise appropriately and meet deadlines, display good organisational skills • Commitment to issues of equity and working with culturally diverse families • Be a solution-oriented person that uses critical thinking and always finds a way
Duties and responsibilities	<ul style="list-style-type: none"> • Deliver inspirational lessons through both primary and secondary that embeds a culture of Dance • Deliver Dance through the PE programme • Further develop and run an ECA programme across the whole school • Engage new students in conversation to determine their Dance form learning interest • Provide students with information regarding the different Dance forms, and their execution • Serve as a recreation leader by developing, supervising, and conducting various types of Dance lessons, on an individual and group basis • Teach various Dance techniques at different levels, for both young students and adults • Provide both leadership and vision in teaching all areas of the Dance curriculum, such as techniques, theory, and performance • Create and maintain active and collaborative relationships with students, encouraging them to succeed in learning desired Dance forms • Develop different teaching plans for all students, based on their specific requirements and interests • Design formative and summative assessments, ensuring that they are aligned with the long-term objectives of the Dance course • Provide instruction to students, correct their techniques, and assist struggling students on a one-on-one basis • Educate students about the background of each Dance form that they are learning, by providing them with historical and cultural references • Choreograph routines and select music for performances, concerts and school productions • Run and set up a Dance Show as well as smaller Dance events and productions across the school • Taking a forward-thinking approach to ongoing department development

	<ul style="list-style-type: none"> • Working with members of the Middle Leadership Team in supporting the school vision, mission, and values • Develop links with the Dance community in Dubai • Engaging in the school-wide professional development programme • Taking responsibility for one's own professional development • Sharing in supervisory duties and general duties as required • Covering for absent colleagues • Ensuring, where appropriate, that work is well displayed in teaching rooms and a high standard of tidiness is maintained. • Being available at all reasonable times during the school day and, where necessary, outside of school hours in order to support operations • Attending school events and taking part in the wider school life • Teach lessons in both primary schools (separate sites) • Highly skilled in leading rehearsals to large groups of students and staff • Adept in delivering Dance to the JESS community such as: staff insets or parent taster sessions • Taking responsibility to extend students experience of Dance beyond the realms of their lessons and leading trips that are aspirational
Safeguarding	<ul style="list-style-type: none"> • Bringing to the immediate attention of the designated safeguarding lead and the Director any significant pastoral matters, including any safeguarding concerns • Abide by the school safeguarding policy and keep abreast of any changes

The job specification lists the general responsibilities of a Dance Specialist. The Director and SLT Line Manager will reserve the right to change the exact job responsibilities for an individual employee based on the school's requirements.