



Caistor Grammar School

A Selective Academy
Church Street
Caistor

Lincolnshire LN7 6QJ

Tel. 01472 851250

enquiries@caistorgrammar.com

Headmaster: Alistair Hopkins M.A. (Oxon), M.Ed

Friday, 25 March 2022

Dear Applicant,

Re: Teacher of Psychology M1-UPS3, part-time (0.44), permanent, £11,314-£18,306, current)

Start: September 2022

Thank you very much for considering making an application to Caistor Grammar School.

We are a small school with an outstanding record of academic achievement and support for our students. We run an enviable extra-curricular programme, which makes a large contribution to the ethos of the School. We were ranked top of the league tables for schools in the East Midlands in 2019 for our combined GCSE and A level outcomes by *The Sunday Times*. We were top of the league tables in Lincolnshire for A level outcomes (68% A*-B) and second for GCSE outcomes (63.6% grades 9-7). Our Progress 8 score of 0.64 (2019) placed us in the top 10% of schools nationally. We live our motto 'Ever to Excel'. We were named East Midlands Secondary State School of the Decade by *The Sunday Times* in 2020, and East Midlands State Secondary School of the Year in 2018 and 2021.

We are based in the heart of Caistor, a market town standing on the edge of the Lincolnshire Wolds. Lincoln is 24 miles to the south and Grimsby 12 miles to the east. To the north, over the Humber Bridge, Hull is about 30 minutes from here and major cities like Doncaster, Sheffield and Leeds can be reached easily within an hour and a half along the M180 motorway. Property prices are very reasonable compared to other parts of the country, while to the east you can enjoy the delights of the coast in resorts to suit everyone's tastes.

The School is a special, unique place. All staff, teaching, administration and support, work hard to ensure that our students receive the best education possible. We number approximately 700 students, including 190 in the Sixth Form. We are also proud to be a single academy trust with a very supportive parental and governing body. We support other primary and secondary schools in our area.

The School was founded in 1631 and the original school room is still in use. Most of our work, however, is done in buildings which were substantially remodelled and extended in the new millennium. In 2005, our Manning Building was extensively re-modelled to provide improved accommodation for Modern Languages, PE and History. We also gained an all-weather pitch and a new sports pavilion. The School has new Music facilities and we have extended our science provision creating the Olympic Torch Building for the teaching of Physics in 2014. Our dining hall was expanded and remodelled in 2019. Over the next 12 months we plan to complete almost £1m of building work on two improvement projects.

We have been actively involved in several partnerships with other Lincolnshire Schools and local businesses. We are an inclusive school drawing our pupils from the upper 25% of the ability range. All our sixth formers are working for three or four A-levels and nearly all go on to either employment, apprenticeships and higher education, including Oxbridge and Russell Group universities. Our students

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are well motivated and, to quote our last inspection, ‘relish their learning.’ The atmosphere of the School is friendly, purposeful and inclusive. Colleagues are encouraged to develop their own skills and abilities in a supportive environment. Making an extra-curricular contribution is considered vital.

The department

Psychology was introduced as an A Level subject at Caistor Grammar School in 2019 as a response to student interest in the subject. The course was set up and is currently taught by an experienced Psychology teacher who joined the school for this specific purpose and who is now about to retire. It has proved to be a very popular subject within the school, with student numbers currently between 17-23 in two classes (Year 12 and 13 respectively). Several students go on to study Psychology or related degree courses at university.

The specification followed is AQA Psychology 7182 and the Paper 3 Options selected are currently Relationships, Forensic Psychology and Stress. All students who take the course are entered for the full A Level.

The schemes of work written for the course closely follow the AQA specification and are designed to offer stretch and challenge to our particularly able students, whose projected grades are on average B or above. Comprehensive teaching resources have been carefully curated, are logically organised, and are shared with students for out-of-lesson consolidation. The school has licenses for use of the Year 1 and Year 2 digital textbooks published by Illuminate Publishing (Flanagan, Jarvis & Liddle) for all students and teachers, and students are encouraged to make use of these for homework tasks. A small Psychology library has been established in the teaching room and students are encouraged to borrow books for wider reading.

Teacher-student relationships are very positive and are based on mutual respect and recognition of a strong work ethic.

If you'd like a discussion with the current Psychology teacher Jeanette Richardson, please email jeanette.richardson@caistorgrammar.com

The role

We're looking for a Psychology teacher to join our team. We welcome applications from colleagues at all points in their career, including Early Career Teachers.

How to apply

Please send the completed teaching application form from the website, together with a letter of application by noon on **Monday 18th April**, to Alistair Hopkins, Headmaster, Caistor Grammar School, Caistor, Lincoln LN7 6QJ or email to the Head's PA Charlie.coulston@caistorgrammar.com.

I hope this information will encourage you to make an application. We look forward to hearing from you.

All good wishes,



Alistair Hopkins

Headmaster

Caistor Grammar School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be Caistor Grammar is a Company Limited by Guarantee registered in England and Wales No 7330058 Registered office: Caistor Grammar School, Church Street, Caistor, Lincolnshire, LN7 6QJ subject to an enhanced disclosure.