



MARLBOROUGH COLLEGE

PERSON SPECIFICATION: *Teacher of English*

Category	Essential Job Requirements	Desirable Job Requirements	Method of Testing
Job Related Skills and Knowledge:	<p>Good classroom management skills and rapport with pupils.</p> <p>A strong, dynamic character</p> <p>Good communication and inter-personal skills.</p> <p>Good subject knowledge</p>	<p>Appropriate knowledge and training to meet the requirements of the position.</p> <p>Qualified graduate with QTS. Good teaching experience an advantage but not essential</p>	<p>Covering Letter, CV, Application Form and Interview.</p> <p>References.</p> <p>Lesson Observation And References.</p>
Experience:	<p>Work well in a team.</p> <p>Have high personal and professional standards and well-developed pastoral skills and instincts.</p> <p>Demonstrate the ability to enthuse and encourage others.</p>		<p>Covering Letter, CV, Application Form, References and Interview.</p> <p>Lesson observation.</p>
Demonstrated record of professional development related to subject:	<p>A good standard of general education.</p> <p>Good Honours Degree.</p>	A recognised teaching qualification, such as a PGCE.	<p>Documentary evidence.</p> <p>Interview.</p>
Other Requirements:	<p>Flexible, motivated, able to work unsupervised and an ability to deal with unpredictable situations.</p> <p>Tact, discretion and listens whilst maintaining confidentiality.</p> <p>Willingness to take part in the wider life of the College.</p> <p>Commitment to safeguarding and quality of opportunity.</p> <p>Successful candidate requires Enhanced Disclosure & Barring Service Clearance</p>	<p>Able to promote the image of the College through an articulate and confident approach.</p> <p>Organisational Ability: to be systematic; efficient; meet deadlines and priorities.</p> <p>Ability to become involved in all areas of College life for example: Art, Drama, Music, Swimming, PE ,Games and service.</p>	<p>Interview and References.</p> <p>Interview and References.</p> <p>Application Form, Interview and References.</p> <p>Application to the Agency. Funded by the College.</p>