

January 2019

Dear colleague

Thank you for your interest in the position of Head of Early Years and Primary at A'soud Global School.

You will hopefully have downloaded the job description and person specification and our information booklet which will give you a good picture of what we are looking for and what you can expect from us in return. At the end of this letter, I have detailed a little more about the recruitment process but if you have additional questions, please do not hesitate to contact me.

As a relatively recent arrival from the UK myself, I know that a relocation abroad is a big step, but it has also been a hugely exciting one. I know that this will also be the case for the successful candidate.

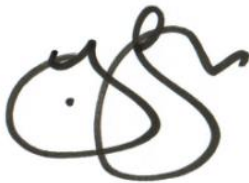
As an all-through school, we are in the fortunate position to be able to offer our children a grounding in the primary stage which we can be sure lays the very best foundation for the journey pupils take once they move into the secondary phase. The opportunity to work with and watch colleagues from across all phases can only be beneficial to us as practitioners and this is an area that I am committed to developing.

With a strong personal background in teacher development, I am personally committed to ensuring that we become a school with outstanding CPD opportunities for our staff and that we are a team whose classroom practice is matched to the very best. I am looking for AGS to be a highly reflective yet innovative school, and one that prepares pupils of all abilities and backgrounds for the challenges of the 21st Century.

The appointment of the Head of Early Years and Primary is a key appointment and will ensure that we are able to see through our ambition to firmly establish ourselves as one of the very best schools in the region.

I very much look forward to receiving your application by 17th January 2019.

Yours sincerely



Darren J Lyon
Headmaster

Process for recruitment:

Long list interviews will be conducted in the UK or Muscat, depending on the location of candidates.

The final interview process for shortlisted candidates will take place in Muscat and will include:

- A tour of the school, Muscat and the staff accommodation.
- A panel interview with the Headmaster, COO and other senior colleagues.
- A session with a student panel.
- An observed lesson with a primary class of your chosen age range.
- A vision presentation on a theme to be given on arrival.
- A working dinner and opportunity to talk with senior colleagues.

If you are interested in applying for this position, please complete the TES online application form or send a c.v. and accompanying letter to headmaster@ags.com

The letter should answer the following question in no more than 3 sides of A4.

How would you use your experience to date to ensure that all pupils make good progress within both the formal academic curriculum and also the informal curriculum?

References:

Please include full contact details of at least two professional referees, one of whom should be your current or most recent Head or Chair of Governors. We would like to contact referees prior to the shortlisting stage but please be assured that no referee will be contacted without your express consent.

Qualifications, identification, health and background checks.

As part of the visa approval process, you will be required to bring proof of identity in the form of a passport, and copies of your qualifications. If successful, both qualification certificates and letters of experience will need to be attested and presented to us. A health check is required in Oman prior to final approval. AGS will give you all the help needed with these processes.

AGS is committed safeguarding and the promotion of the welfare of children and young people. All staff and volunteers are expected to share in this commitment. The successful candidate will be required to undergo relevant background checks before taking up the post.