CLASS TEACHER PERSON SPECIFICATION

POST: Teacher

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree
 | Evidence of continuous INSET and commitment tofurther professional development | * Application Form
* Documentary Evidence
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| **Experience** | The Class Teacher should have experience of teaching or successful placements | In addition, the Class Teacher might have experience of:* Teaching across the whole Primary age range;
* Working in partnership with parents.
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|  | * To have a clear understanding of the National Curriculum and its application.
* A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
* Knowledge and understanding of Primary Curriculum and its application
* To be able to develop a creative curriculum
* To motivate and inspire pupils
* An understanding and ability to work as part of a team
* The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);
* The monitoring, assessment, recording and reporting of pupils’ attainment and progress;
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety,

SEN and Child Protection; | In addition, the Class Teacher might also have knowledge and understanding of:The preparation and administration of statutory National Curriculum tests; The links between schools, especially partner schools. | * References
* Interview
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|  | * The positive links necessary within school and with all its stakeholders;
* Effective teaching and learning styles.
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| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences.
 |  | * Application Form
* Interview
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| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range.
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT.
* A willingness to work throughout the Primary School.
* To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.
* Ability to set high standards and provide a role model for staff and pupils.
* Ability to deal sensitively with people and resolve conflicts.
* Ability to work with and deploy staff and resources effectively.
* Promote the school’s aims positively, and use effective strategies to monitor motivation and morale;
* Develop good personal relationships within a team;
* Establish and develop close relationships with parents, governors and the community;
* Create a happy, challenging and effective learning environment.
 | In addition, the Class Teacher might also be able to:* Develop strategies for creating community links.
* Contribute to a specific curriculum area or areas.
 | * Application Form
* References
* Interview
* Specific Qualifications or experience
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| **DISPOSITION** | * To be committed to raising the levels of achievement of children of all abilities
* Able to work as part of a team
 |  | * Application Form
* References
* Interview
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| **PERSONAL QUALITIES** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to prioritise
* Good interpersonal/communication skills
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| **SPECIAL****RREQUIREMENTS** | * An Enhanced Criminal Records Bureau clearance is essential
* A good health and attendance record.
* Comply with the Trust’s No Smoking at work, alcohol at work and heath & safety policies.
 |  | Documentary Evidence |