



Teaching Assistant – Person Specification

This person specification provides an indication of the skills and experience that we are seeking for Teaching Assistant. We are interested in candidates with the potential to make a substantial contribution to the development of Boarding at De Aston and we are committed to developing, through CPD, the successful candidate.

<u>Essential</u>	<u>Desirable</u>	<u>Evidence</u>
	Educated to GCSE level, or equivalent in at least 5 subjects including English and Maths at grade C/4 or above. A levels in Specialist subjects	Letter Interview References
Recent experience of working with 11 – 18 year olds within a school environment.		Letter Interview References
	Experience of raising standards and confidence of students.	Letter Interview References
	Teaching/Cover Supervisor/Teaching Assistant Experience in the Secondary environment.	Letter Interview Documentation
	A clear educational vision of the role of Additional Needs in supporting students and integrating them into the school environment.	Letter Interview
The ability to relate to students, staff, parents/carers and other stakeholders in a professional capacity.		Letter Interview
	The ability to work with outside agencies in the integration and support of students when appropriate.	Letter Interview References
Commitment to continued personal development.		Letter Interview References
Enthusiastic and hardworking.		Letter Interview References

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All postholders are subject to a satisfactory enhanced DBS disclosure.