



## **Person Specification Teaching and Learning Assistant**

### **Essential Skills**

Someone who is happy to get involved in the full Catholic life of the school.

Ability to manage the learning and behaviour of pupils, to promote and maintain order and a calm learning environment for all pupils.

Good ICT skills.

Ability to work in a flexible and responsive way with tact, discretion and confidentiality.

Excellent communication skills.

A good team member who is adaptable and enthusiastic.

A caring personality.

Knowledge of safeguarding and child protection procedures.

Experience of working with special educational needs.

National Diploma in Supporting Teaching and Learning in Schools Level 3 or Teaching Assistant NVQ Level 3 or equivalent GCSE or equivalent in maths and English

Training:

Willingness to participate in in-service training relevant to the post. A willingness and desire to learn through own professional development and research.

Other considerations:

Commitment to a holistic approach to child development which would include developing excellent relationships with parents/carers.

Be committed to equal opportunities

Have high expectations of children's achievement.

### **Desirable Skills**

Ability to make learning fun so that pupils thrive emotionally, socially and academically. Can routinely use a range of ICT skills to enhance learning.

Ability to use different teaching styles to promote learning.

Knowledge Awareness of the statutory frameworks relevant to their role.

Knowledge of a range of creative strategies to personalise learning, thus promoting good progress and improved self-esteem.

Experience of working with vulnerable primary school aged children.

Experience of success in working with vulnerable pupils with learning and emotional needs.

Experience of working with external agencies

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**Awareness of the EHC or Statementing process**

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**St Ralph  
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Catholic Multi Academy Trust