



**ST. JOSEPH'S CATHOLIC PRIMARY SCHOOL**

**HEADTEACHER: MR C BRIGGS**

**DOBBIN CLOSE, HARROW, MIDDLESEX, HA3 7LP**

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**JOB TITLE:** Class teacher

**SALARY SCALE:** Outer London Main Pay Scale/UPS – also suitable for ECTs

**RESPONSIBLE TO:** Headteacher

**Main purpose**

The teacher will:

- Promote the Catholic ethos of the school
- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

**Duties and responsibilities**

**Teaching**

- Plan and teach well-structured lessons, following the school's plans, curriculum and schemes of work
- Manage the learning of individuals, groups and whole classes effectively, modifying teaching appropriately to suit the stage of the lesson and the needs of the learners
- Know how to make effective personalised provision for your pupils, including those for whom English is an additional language or have SEN/disabilities
- Understand how to promote diversity, equality and inclusion through your teaching.
- Manage and promote learners' self-control, independence and cooperation through developing their social, emotional and behavioural skills in line with the school's behaviour policy.
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Assess, monitor, record and report on the learning needs, progress and achievements of pupils, making accurate and productive use of assessment
- Demonstrate good subject and curriculum knowledge
- Follow safeguarding procedures and adhere to school policy

### **Whole-school organisation, strategy and development**

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school

### **Professional development**

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching

### **Communication**

- Communicate effectively with pupils, parents and carers

### **Working with colleagues and other relevant professionals**

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues