



## Copthill School

### Note from the Head

Thank you for your enquiry regarding our current vacancy. I do hope that you will take your application further.

Below is a brief description of Copthill. I would encourage you to visit our website for a more in-depth flavour of our school [www.copthill.com](http://www.copthill.com)

Copthill is a genuine family school with a Board of Directors made up of the sons of the founding family. They all work in school on a daily basis, providing great stability and support; this gives consistency, strength and a firm foundation for the school's clear vision and aims.

Staff have considerable freedom to do what they do best - teach. There are no more than 20 children in a form and we have a dedicated, skillful team of teaching assistants. We have healthy waiting lists in the Early Years Department and in most year groups in the main school. Pupils are awarded wonderful opportunities to learn and grow within the classroom and outdoors and through music, sports, Forest School and even looking after the farm animals! We have the highest expectations for all our children across all aspects of their education.

We are continually told by parents what a friendly, caring, unique school Copthill is and this has also been commented on in all our ISI inspection reports. We have never rested on our good reputation and, year upon year, the management and staff continue to develop teaching and learning, the curriculum and the opportunities we provide for our children. Our focus is always on the children; however, that does not mean that school shouldn't be inspirational and enjoyable for staff too! There are many additional employment perks offered to support hard-working staff, including a genuine concern for wellbeing, free lunches and refreshments, a discretionary paid day off during term time, other family-friendly policies and an active social calendar. Whilst our days may be slightly longer with the wide range of extra-curricular activities which staff offer, our academic year is only 34 weeks. This all helps to explain why we have a very low turnover of staff, with teachers having been part of the Copthill family for an average of 12 years.

We list further specific details on the skills we are searching for in other documentation, but please do not hesitate to contact us if you have any immediate questions prior to applying. We would be delighted to welcome you for an informal visit and, indeed, encourage this.

Whatever your skill set - if you are a passionate teacher, prepared to move with the continual developments in education, can work with others as part of a team and, most importantly, believe that children should be at the heart of everything we do, then we would be delighted to hear from you.

With best wishes

Helen Schofield - Headteacher

## Recruitment Information

The following documents are included in this recruitment pack as they provide vital information about our expectations of staff in delivering the excellent education we provide for all our children:

1. Educational Vision & Aims
2. Excellent Teaching & Learning at Copthill
3. Staff values
4. Copthill Learner
5. School Structure
6. Job Specification
7. Application Form

We are a school committed to the highest standards of care for our children. Our safeguarding responsibilities are always a priority. We would expect applicants to share the same priority and consequently have had sight of our **Safeguarding Policy**. [Safeguarding Policy](#)

## ABOUT COPTHILL.....

Copthill School is a thriving, independent day school set in beautiful, rural surroundings on the outskirts of historic Stamford. We are a non-selective school, committed to developing individual strengths and a love of learning in all our pupils.

Children join us from the age of 2 and benefit from a broad and challenging curriculum until the age of 11. Our pupils' academic, artistic, musical and sporting talents are nurtured and we are proud of their achievements. Our location is ideal for the promotion of outdoor learning, from Forest School to campovers. Our extensive programme of extra-curricular activities offers children many different opportunities.

Children leave us to join a wide range of schools, including other independent schools, local grammar schools and nearby state schools.

Copthill School provides a happy, caring and friendly environment for all its pupils, parents and staff. Together, we are a strong, hard-working and effective team.

**If you would like to find out more – please explore the website [www.copthill.com](http://www.copthill.com) or come and visit us.**

There are plenty of pictures and videos on our website which I hope will provide a little background to the wide range of activities and events which all our staff and children get involved in each year.

Copthill Social Media Channels

<https://www.facebook.com/copthill/>

<https://twitter.com/copthill>

<https://www.instagram.com/copthillschool/>

<https://www.youtube.com/channel/UCkySRlyKom-QoS3HNgQQ5Ng>

Copthill Website

<https://www.copthill.com/>