

ALVASTON MOOR ACADEMY

CLOSING DATE: 21/03/2023

JOB DETAILS: FIXED TERM - 1 YEAR

FULL TIME, ALL YEAR ROUND.

SALARY: MPS/UPS



TEACHER OF PE - FEMALE



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INSPIRING OUR NEXT GENERATION OF CREATIVE WRITERS!

WELCOME TO ALVASTON MOOR ACADEMY



We are a vibrant secondary school for students aged 11–16. The academy, which opened in 2021, has a rich heritage, evolving from Merrill College and Merrill Academy. The school is led by Principal Miss Gemma Tyers, who emphasizes the core values of Ambition, Manners, and Achievement. We are dedicated to nurturing well-rounded, confident individuals prepared to face life's challenges and seize every opportunity, making it a unique and inspiring place to learn and grow.

WHAT MAKES US UNIQUE?

Our **passion and dedication** to our students and community shines out through our Principal and Senior Leadership, and across all of our colleagues.

We serve one of the UK's most disadvantaged student populations, with 63% of students in the bottom fifth percentile of deprivation and 50% learning English as an additional language. Alvaston Moor is a special place for someone with the **resilience, grit and determination** to offer a safe and nurturing environment, helping students develop strong interpersonal skills and emotional intelligence.

A clear **behaviour system** has seen an 89% decrease in suspensions this Academic year. This has given students a fair opportunity to reset and recalibrate before being removed from lessons.

Parental and community engagement has been central to this transformation, **building trust** through **transparent communication** and initiatives such as school tours, increased school events and much more.

Our **pastoral care program** ensures that students have access to counselling services, mentorship, and peer support groups.



Our **Wellbeing Charter** includes initiatives like Fun Friday briefings, where staff and students come together to celebrate weekly achievements. The charter outlines various activities and support systems aimed at promoting mental and emotional health, ensuring that every member of the school feels valued and appreciated.

Regular events and recognitions help maintain a positive school culture and encourage a supportive environment for both students and staff.

CAREER PATHWAYS

Personal development is a cornerstone of our ethos.

Archway offer rich, vibrant and interesting careers, that will stimulate you, help you grow and make a real difference to the lives of children.

**CLASSROOM OR
SUBJECT TEACHER**

**LEAD
PRACTITIONER**

**ASSOCIATE
ASSISTANT
PRINCIPAL**

**HEAD OF
DEPARTMENT**

VICE PRINCIPAL

PRINCIPAL

We understand the importance of **Continuous Personal Development**.

We offer clear and structured **career pathways** to our teams, whether you are an aspiring leader or looking to deepen your expertise in a particular area, we support your ambitions with tailored professional development programs, apprenticeships, leadership training, and opportunities to take on new challenges and responsibilities.



ABOUT THE ROLE

TEACHER OF PE (FEMALE)

Reporting to: Head of English

Start date: 1st September 2025

Salary: MPS/UPS

Location: Alvaston Moor Academy,
Brackens Lane, Alvaston, Derby, DE24 0AN



Role Overview

We are looking for a self motivated and talented Female Teacher of Physical Education with a strong background in PE, experience in coaching various sports, and a passion for promoting healthy lifestyles among students. The successful application will have the ability to engage pupils and motivate them to participate in lessons.

The ideal candidate should share the school's beliefs that all students should have access to the highest standards of education provision and opportunity, enhancing their future prospects and life aspirations.

Interest from Early Careers Teachers is welcomed as are applications from more experienced colleagues who have a desire to contribute to the leadership of the team as the department grows.



[Alvaston Moor Academy - Our Curriculum](#)



PERSONAL SPECIFICATION

- A clear passion for raising interest in Physical Education and an interest in the integration of ICT into the subject.
- A desire to collaborate with Heads of department, SLT and other team members across the trust.
- Relevant A Levels and degree.
- QTS status
- Highly organised with good attention to detail.
- Qualified with a Good Honours Degree – Applications from Early Careers Teachers are welcomed, as are applications from more experienced colleagues who have a desire to contribute to the leadership of the team as the department grows.
- An empathy for children from a wide variety of social and cultural backgrounds.
- A commitment to offering effective extra-curricular activities.
- Ability to support the Christian Values of the trust.

"We're all here for the same reason and that's to make sure that our children, our students have the most incredible education that they can - and that means all of us working together."

- Assistant Principal

RESPONSIBILITIES IN THE CLASSROOM

- To understand and strongly believe in the school's ethos and values inside and outside the classroom with a commitment to ensure that all pupils who leave Bluecoat Trent Academy go on to live a life of choice and opportunity.
- Create a safe culture where students feel inspired to learn, build relationships and feel supported.
- Accountable for their own personal development in their subject area and wider curriculum developments relevant to their work.
- To plan engaging lessons that meet the individual needs of students, (including SEN or Gifted & Talented pupils) that encourage deep thinking and participation.
- Deliver lessons that offer clear instruction, effective modelling and opportunities for independent practice to pupils.
- Be able to make use of the performance data available in the Academy in order to determine how much progress their students are making.
- Set and maintain high expectations for student behaviour.
- Act as a form tutor to support students in a pastoral setting.
- Set homework in line with the Academy policy.
- A sense of humour which enables students to enjoy your subject.





- Work collaboratively as part of the trust wide staff team.
 - Act as a role model for both colleagues and pupils and be a visible presence around the school.
 - To work closely with families to support them in effectively supporting their children, operating with sensitivity, empathy and high expectations.
 - Set and mark home learning in accordance with Academy and departmental policies.
 - Schedule and plan highly effective and engaging lessons ensuring that these are shared as necessary in a timely manner.
 - Designing and implementing lesson plans that help students develop their physical abilities, including their strength, endurance, coordination and flexibility.
-

RESPONSIBILITIES AROUND THE CLASSROOM

RESPONSIBILITIES BEYOND THE CLASSROOM

- To be invested in Archway Learning Trusts commitment to safeguarding our pupils and follow our policies and procedures relating to the protection of our children.
- Foster a love for your subject by arranging trips and supporting extra-curricular activities, such as teams and clubs.
- Take control of your own personal development, contributing during belonging and growth conversations in order to learn and grow.
- Attend and contribute to school assemblies, as applicable.
- Follow Academy and departmental procedures on assessment, recording and reporting, including communication with parents at consultation evenings.
- To work collaboratively with colleagues building strong relationships which support their development and progress of all pupils.
- To set goals that are driven by the school's priorities and regularly evaluate progress against your goals, seeking feedback and adjusting your course when necessary.
- To undertake other duties as directed by the school's Leadership Team.





ALVASTON MOOR ACADEMY

Brackens Lane
Alvaston
Derby
DE24 0AN

01332 576777
[Visit our Website](#)

HOW TO APPLY

For an informal chat about the role or to arrange a school visit, please contact:
hr@archwaytrust.co.uk

1

Please read our 'Safer recruitment' statement on the following pages below.

2

Follow this [link](#) to complete an online application form: The deadline for application is 11th July 2025. Applications will be reviewed once the advert has been closed.

RECRUITMENT PROCESS



MESSAGE FROM THE CEO



Archway Learning Trust is a vibrant learning community where students are cared for, receive a high quality education and experience every opportunity to be successful.

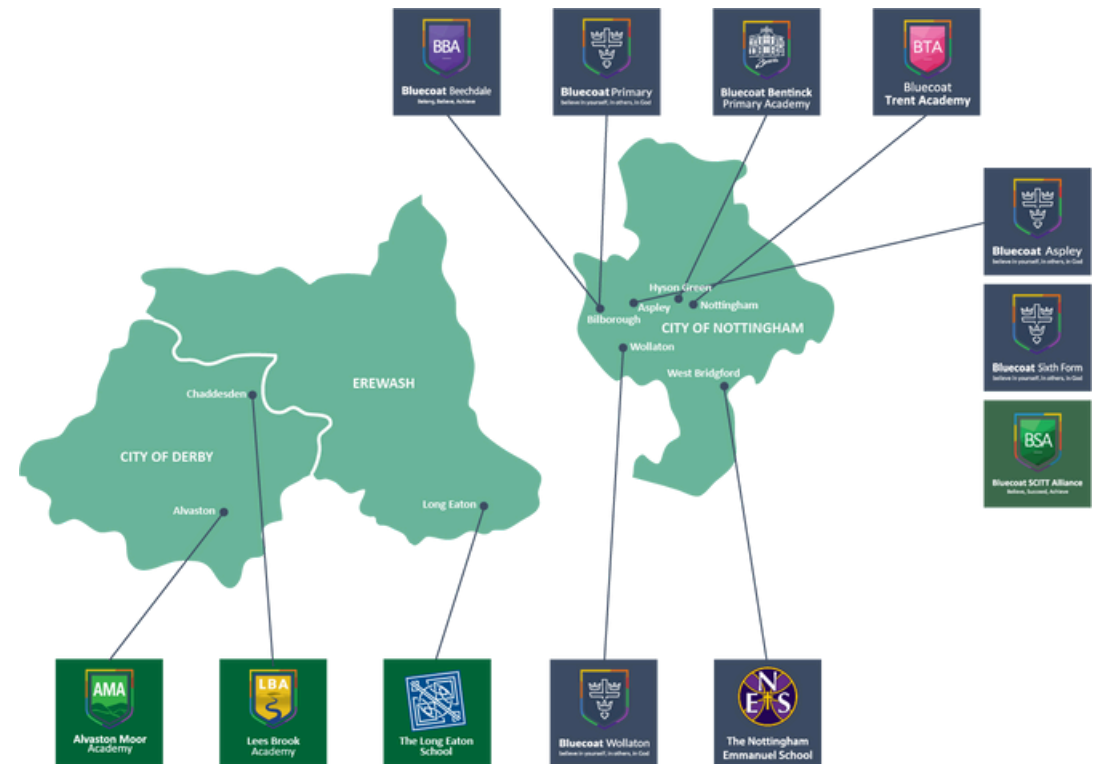
School years are amongst the most important in our lives, helping us to develop the knowledge, skills and characteristics we need to succeed. At Archway Learning Trust, we are committed to giving every child the very best start that we can. We offer outstanding teaching and learning and exceptional personal support in an inclusive, faith based environment. I became a teacher because I believe in equal opportunities for everyone.

I also believe that every child has the right to an excellent education. Learning is at the heart of any good society and the opportunity to learn from teachers who are committed, enthusiastic and innovative is a right that all children should have.

Our mission is to help children to understand and believe in themselves, respect and care for others and to develop a wide understanding of faith, the world around them and their place within it. The determination of our youngsters to succeed, and the passion of our teachers to make a difference, makes me proud to be Chief Executive Officer of this diverse and dynamic family of academies.

We serve 11 Schools plus our SCITT facility, and are always looking for opportunities to expand our portfolio in the Nottingham and Derbyshire areas.

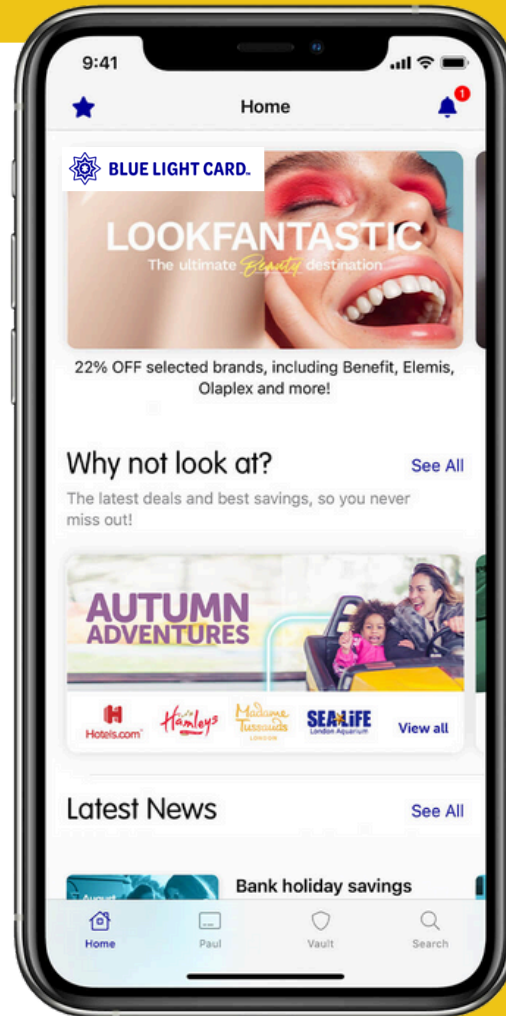
We believe in the transformational power of education for each individual and that this is enhanced through collaborative working between the academies. We have a history of making schools better, serving disadvantaged communities and believe that we have a moral imperative to deliver for every child.



ARCHWAY BENEFITS



BLUE LIGHT CARD™



- From day one our employees are entitled to a range of Archway benefits to include shopping discounts and competitions:
- A free and confidential employee assistance programme offering counselling and advice
- Access to Teachers' Pensions
- Access to discounts across many retailers with the Blue Light Card
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

SAFER RECRUITMENT

Archway Learning Trust is committed to safeguarding and promoting the welfare of children and young people under the guidance of KCSIE (**Keeping Children Safe in Education**). In order to meet this responsibility all candidates will be subjected to a rigorous selection process to discourage and screen out unsuitable applicants. This process is outlined below. Please do not hesitate to contact the school if further detail is required.

Disclosure

This post is classified as having substantial access to children, and appointment is subject to an enhanced police check of previous criminal convictions (DBS). Applicants are required, before appointment, to disclose any conviction, caution or binding over including 'spent convictions' under the **Rehabilitation of Offenders Act 1974** (Exceptions) Order 1975 (2013 and 2020). Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar individuals from employment – this will depend upon the nature of the offence(s) and when they occurred.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Interview

Candidates will be subject to an in-depth, in-person interview and assessment, along with a telephone interview in some circumstances. At each stage of the process candidates will be asked to address any discrepancies, anomalies or gaps in their application form or arising from information gained at the previous stage of the recruitment process.

References

References from the previous and current employers will be taken up for shortlisted candidates, before interview, and where necessary employers may be contacted to gather further information or address any discrepancies, anomalies or gaps in the reference provided. Online searches Keeping Children Safe in Education (KCSIE) asks schools to carry out online searches on shortlisted candidates as part of the process of assessing suitability. Probation All new staff will be subject to a probation period (which may, in certain circumstances, be extended). The probation period is a trial period, to enable the assessment of an employee's suitability for the job for which they have been employed. It provides Archway Learning Trust with the opportunity to monitor and review the performance of new staff in relation to various areas, but also in terms of their commitment to safeguarding and relationships with pupils.

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Equal Opportunities

Archway Learning Trust are dedicated to providing equal opportunities and will monitor the recruitment process rigorously to ensure fair access and opportunity for all. We are committed to ensuring our workforce is reflective of our diverse student population and is therefore committed to increasing representation of staff of Black, Asian and Minority Ethnic backgrounds across all roles and at all levels.

If you require assistance in reading this information or in completing the application form, please contact hr@archwaytrust.co.uk