

## Person Specification – Science Teacher, mainly Physics with KS4 responsibility

*Responsible to: Head of Science*

The successful applicant will demonstrate the following experience, skills and characteristics:	Stage of recruitment process at which criteria will be measured:				
	Essential / Desirable	Application Form / Supporting Statement	Interview	Lesson	References
<b>Experience:</b>					
• To have teaching experience in a culturally diverse secondary school	D	✓	✓	✓	✓
• To have experience of working with mixed ability students	D	✓	✓	✓	✓
• To have experience of teaching Science at all key stages	D	✓	✓	✓	
• To have led extra-curricular Science activities	E	✓	✓		
• To understand the requirements of the National Curriculum for Science	E	✓	✓		✓
• To have experience of leading a team of staff	D	✓	✓		✓
• Experience of taking lead role in departmental initiatives	D	✓	✓		✓
• An understanding of a range of teaching and learning strategies	E	✓	✓	✓	
• To have a degree in Physics or experience teaching Physics	E	✓	✓	✓	
<b>Qualifications / Training:</b>					
• To have a degree in Science	E	✓	✓		
• To be a qualified Teacher of Science	E	✓	✓		
<b>Knowledge / Skills:</b>					
• To be aware of the requirements of the National Curriculum	E	✓	✓	✓	
• To understand the requirements of GCSE Science	E	✓	✓	✓	✓
• To have excellent literacy skills, including proficiency in accurate written and spoken English	E	✓	✓	✓	
• To have good numeracy skills (e.g. GCSE Mathematics)	E	✓	✓	✓	
• To be a good administrator and organiser	D	✓		✓	

• To have excellent communication skills (both oral and in writing) – the ability to make points clearly and confidently, providing information and advice in accurate spoken English, and able to understand the views of others	E	✓	✓		
• To be able to differentiate work	E	✓	✓	✓	✓
<b>Personal Characteristics:</b>					
• To be punctual, reliable, and well organised	E	✓	✓		✓
• To have the ability to work productively with and lead a team of professionals	E	✓	✓	✓	✓
• To be willing to participate fully in extra-curricular activities including study support and homework clubs	E	✓	✓		✓
• To have an awareness of and a commitment to equal opportunities	E	✓	✓		
• To have a commitment to safeguarding & promoting the welfare of children, young people and adults	E	✓	✓		
• You have awareness and adherence to relevant health & safety regulations and policies	E	✓	✓		
• To be willing to participate fully in extracurricular activities including Science study support and homework clubs	D	✓	✓		✓

Applicants who fail to adequately address relevant criteria in their application form and supporting statement will not be considered.