



Personal Specification

Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Check and Prohibition Check (including a Section 128). The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.

Post: Curriculum Leader for Modern Foreign Languages

Personal Skills Characteristics	Essential	Desirable
Skills and Abilities 1. High level interpersonal skills and emotional intelligence 2. High level of ICT literacy 3. High levels of numeracy and literacy 4. Ability to think strategically 5. High level problem solving skills 6. High level organisational skills 7. High level communication skills	 ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Knowledge 1. Modern Foreign Languages specifications at KS3/KS4 and KS5 2. Teaching, learning and assessment in Modern Foreign Languages	 ✓ ✓	
Qualifications and Training 1. First degree 2. Appropriate teacher qualification 3. Evidence of recent relevant training	 ✓ ✓	 ✓
Experience 1. Successful classroom experience in terms of raising student achievement 2. Awareness of the national agenda in Humanities	 ✓ ✓	
Other requirements 1. Willingness to contribute to maintaining the high standards of the school 2. Willingness to contribute to extra-curricular activities 3. Excellent record of attendance	 ✓ ✓	 ✓

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.