



ST JAMES' CATHOLIC HIGH SCHOOL



CANDIDATE INFORMATION PACK

WWW.ST-JAMES.BARNET.SCH.UK

INTRODUCTION



Welcome to St James' Catholic High School – a school with a long tradition of providing outstanding education.

We seek to educate our young people in the fullest sense of the word, to enable them to take their place in society as compassionate, caring, curious individuals who use their gifts and talents for the common good. Our academic results bear testament to our continuing commitment to excellence.

We have a thriving Sixth Form that offers fantastic opportunities for our students to study and further their skills with excellent and innovative teaching, thereby enabling them to gain the qualifications and experiences for them to access university, further education and the careers of their choice.

We offer our students a wide range of opportunities to engage in a wide range of extra-curricular activities and our staff are encouraged to introduce new ideas or to get involved in existing activities that fit with their own interests and experiences.

St James' is a wonderful place to work for many reasons. The words staff most often use to describe us are "supportive" and "community". We are a diverse community of students, teachers and support staff who share a common vision inspired by the words of St John's Gospel - "I have come that they might have life and have it to the full".

As Headteacher, my commitment to our staff and students is that they are given every opportunity to flourish during their time as part of our school community.

CAROLYN LAWS
Headteacher



HISTORY

St James' Catholic High School was founded in 1934 when it comprised of 310 students and 10 staff.

The school was formed to provide education for the large number of Catholic families relocating to North West London from the poorer areas of London's East End.

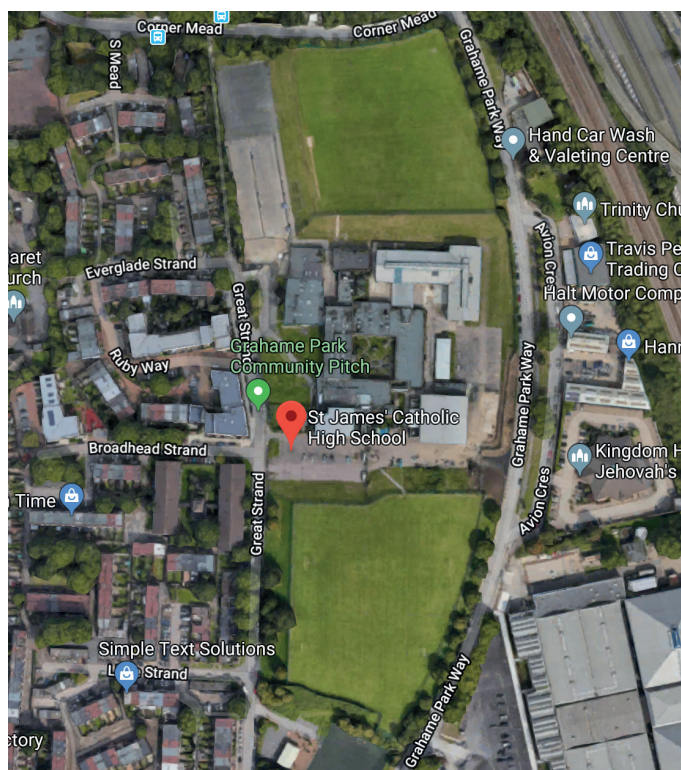
Since its formation the school has had a rich history of achievements and has always been highly regarded. Demand for places at St James' is such, that the school was approached by the local authority to expand to 8 forms of entry. The resulting new buildings and facilities to accommodate the additional students will be completed by September 2019.



LOCATION

The school is situated in Colindale, North West London with easy access by road and public transport. The nearest underground station is Colindale, on the Northern line and the nearest overground station is Mill Hill Broadway, with both providing quick and easy access into central London.

The local area is at the centre of a large and exciting regeneration programme, providing a high volume of new housing and enhanced facilities for the local community.



VERITAS

Veritas - Excellence - Resilience - Integrity - Trust - Aspiration - Service

CURRICULUM

Our broad and balanced curriculum provides our students with the opportunity to progress in their areas of personal interests and strengths. Our curriculum is designed to allow students to develop a deeper understanding of the subjects taught and to encourage a life-long love of learning.

All students study English Language, English Literature, Mathematics, Science and Religious Education to GCSE level. In addition there is wide range of GCSEs and vocational options to choose from. There is a thriving extra-curricular programme to which all departments contribute.

Our Sixth Form students follow three or four subjects at Key Stage 5 and have the opportunity to pursue a broad range of enrichment opportunities, including the option to undertake the Extended Project Qualification.

All students study the following to GCSE level:

ENGLISH LITERATURE

ENGLISH LANGUAGE

MATHEMATICS

SCIENCE

RELIGIOUS EDUCATION



OUR FACILITIES

Our students and staff benefit from an exceptional range of facilities for learning and for leisure. These include well-equipped classrooms, labs, auditorium, a masterclass area and recording studio. In terms of sports we have something for all levels of ability and varying interests, from a large hall, sports hall, gymnasium, sports field, dance studio, fitness suite and a new floodlit all-weather pitch.



OFSTED MARCH 2017

Inspectors commented on students' "excellent attitudes to learning" and "excellent progress". The inspection team also remarked on how highly our Sixth Form students valued the level of support they receive and the high standard of teaching post-16, and praised our "nurturing and supportive learning community".





OUR STAFF

Our staff are St James' greatest asset. The teaching and support staff each play a vital role in ensuring that our students have the opportunity to fulfil their potential academically, spiritually and socially.

We want to be sure that every one of our colleagues enjoys an equally fulfilling future. As a member of our community, your contribution to our success will be recognised and valued at every level.

Staff development is a high priority: we provide a varied programme of training and professional development for staff at all levels. You can also look forward to a great range of benefits that include: complimentary refreshments, pension scheme, employee assistance programme, on-site parking, childcare vouchers and access to our sports and fitness facilities.

We have a Well-being Group comprised of staff from various roles within the school. The group meet regularly to explore and develop opportunities to enhance the experience of staff and to provide social opportunities at St James'.

STAFF TESTIMONIALS

"Working at St James' is rewarding, fulfilling and stimulating. I feel truly blessed to come to work each day to an environment where both students and staff play their own unique and individual role in this distinctive faith community. Everyone is given an opportunity to use their own gifts and talents and to flourish in doing so. There is a really special atmosphere here at St James' which makes it both a rewarding and motivating place to be. I joined in June 2018 and received such a warm welcome from everyone here. It is supportive and nurturing on a professional, personal and spiritual level and a place where I genuinely feel that I am given an opportunity to grow every single day."

LAUREN APPLEBEE – RELIGIOUS EDUCATION

"Since my first day, I have felt the welcoming and warm atmosphere that makes St James' so unique. Everybody supports each other to give our students the best opportunities in preparing them for the future. There are plenty of opportunities for professional development and the training we receive is outstanding."

JEAN SILVA – SENIOR TEACHING ASSISTANT

"I joined St James' Catholic High School in 2002. I have enjoyed every minute of working here and I have met many amazing people through the years. The caring and inclusive approach to staff and students is evident. Everyone that works here is very supportive of each other and you will definitely make friends for life."

KAREN CORBISHLEY – RECEPTIONIST

"Having joined St James in my NQT year, I have been struck by how supportive and friendly the working atmosphere is. All staff are ready to help when needed, and communication with heads of department, coaches and mentors has always been constructive and appropriately framed. An understanding approach to teaching, coupled with high expectations for all students, is evident throughout the school."

PHIL BENNETT – HISTORY

"Having worked in three other London schools, I was immediately taken aback by the incredibly positive and nurturing culture here at St James'. The staff are friendly and open and share good practice at every opportunity. Pupils are enthused and engaged in their learning and their behaviour is excellent. I've always believed that teaching is one of the most rewarding careers and here at St James', I am reminded of that daily."

COSTA DYER – ENGLISH

OUR BENEFITS



CAREER PROGRESSION OPPORTUNITIES

We recognise the importance of supporting you throughout your career, with programmes in place for middle and senior aspiring leaders, as well as opportunities to take on additional responsibilities.



FREE ON-SITE PARKING

There are ample parking spaces to accommodate all staff.



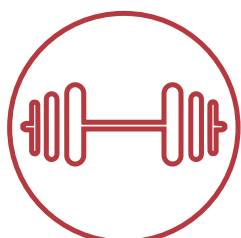
NQT SUPPORT

We provide a bespoke induction programme of CPD sessions. You will have weekly meetings with your assigned mentor and be given opportunities throughout the year to contribute to whole school initiatives.



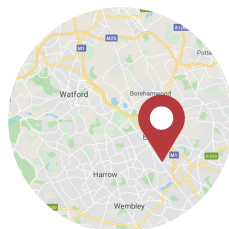
PERKBOX

Access to a range of discounts and free offers.



FREE SPORTS FACILITIES

All staff have access to our wide range of on-site facilities.



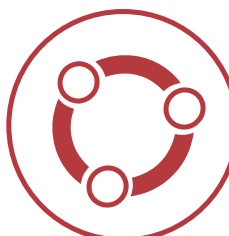
EASY ACCESS

We have easy access by public transport, whether it be bus, train or underground.



FINANCIAL

We offer competitive salaries at all levels. All staff have access to the benefits of either the Teachers' Pension Scheme or Local Government Pension Scheme.



COMMUNITY

Everyone is valued. We provide opportunities for staff to learn from each other's practice, to socialise together and to support each other. Our Staff Well-being Group provides a forum to enhance the experience of our staff.



FITNESS CLASSES

We are positive about the health and well-being of our staff, so we offer fitness classes and nutrition advice on-site, as well as discounted membership of a local gym.



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BY ROAD

We are within quick and easy reach of the M25 Junction 23, the M1 (South) Junction 4 and the A1.

BY UNDERGROUND

The nearest underground station is Colindale which is on the Northern line. From the station the school is a 10 minute walk.

BY TRAIN

The nearest station is Mill Hill Broadway, which is part of the Thameslink Service, and is served by trains to and from St Pancras International, Farringdon and Blackfriars in Central London, and from Hertfordshire and Bedfordshire counties to the north of the school.

From Mill Hill Broadway station, you can take a short bus journey on the 251 route towards the school.

CONTACT US

For more information about the school, please refer to our website at www.st-james.barnet.sch.uk or call us on **020 8358 2800**.

OUR LOCATION

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