

Athena

Sixth Form College



Bexwell Road, Downham Market, Norfolk, PE38 9LL

DOWNHAM MARKET
ACADEMY



[Downham Market Academy](#)
[Athena Sixth Form College](#)
[Eastern Learning Alliance](#)



Recruitment information pack

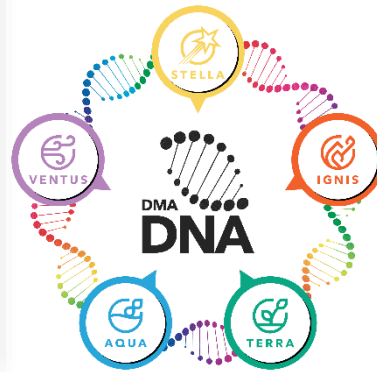


**Passion. Progress.
Perseverance. Pride.
Positivity**





Welcome to our school



**Passion
Progress
Perseverance
Pride
Positivity**

Thank you for your interest in joining Downham Market Academy. We are an ambitious school that has high aspirations and expectations for our students. This is underpinned by our new ethos the "DMA DNA", a set of five core values that were formulated from student, staff and community feedback.

We have planned an ambitious and broad curriculum for the young people in our care who we inspire to become life-long learners, empowering them to be valuable members of society. Every student has many opportunities to enhance their learning through trips and visits and our extensive extracurricular programme provides all students with opportunities to learn new skills and improve on existing ones outside of the normal classroom environment; make new friends and develop life skills.

Knowing each student and member of staff individually allows us to build positive, mutually respectful relationships that support learning and create a culture of academic aspiration where success is celebrated. Promoting inclusivity, equality and diversity is fundamental to our academic curriculum and personal development programme. Our students and staff feel valued, respected and safe and we place great emphasis on their personal development and welfare.

Please visit our [website](#) to find out more on our school which we are incredibly proud of. If you would like to ask any questions or visit the school before you apply, please do get in touch.

Best wishes

Mark Eastwood
Headteacher

Drama

at Downham Market Academy

Recognised as an outstanding department in the most recent Ofsted inspection through a deep dive, Drama is well established as one of the top performing subjects in the school for attainment and progress. In 2022, grade 8 was the average achieved by GCSE students and the average A Level grade was A. In 2023, despite students having lower potential grades the average at A Level was B and GCSE a grade 7. Superb outcomes over the last few years have ensured that Drama is well respected and valued within the school and community and as such uptake at KS4 and KS5 is very strong.

We are seeking to appoint a passionate Curriculum Leader for Drama who wants to stretch and challenge our pupils both academically and creatively. The CL for Drama will be committed to upholding the high standards this subject deserves and will want to provide the very best experience for our children. If successful, you will be leading two Drama specialists, Hollie and Zdislava, as well as receiving leadership support from Amy who is a Deputy Headteacher and experienced teacher of drama. The Drama team also work very closely with our Music department on joint ventures within performing arts.



At DMA we have two fully equipped black box studios and all drama lessons are timetabled in a specialist space. We also have an ex-student as our technician who joins us for examinations and school shows; ensuring we are able to create the most engaging environment for our audiences.

Extra-curricular Drama has flourished for a number of years, with in excess of 100 children involved in each show either through acting, designing, directing or volunteering. Our most recent whole school shows include devised pieces such as creative re-imaginings of Grimm Tales, Education Education Education and An Evening of Roald Dahl. At DMA we like to ensure that there is always something on offer for our students to be involved in.

We also believe it's vital to expose our students to as much live theatre as possible; last year we saw Woman in Black, Noughts and Crosses, Who Cares, The School of Rock, One Woman Show and most recently, we saw Life of Pi at Norwich Theatre Royal. In order to enhance our lessons we often invite theatre practitioners into school: Frantic Assembly and, most recently, STOMP have been brilliant but our favourite company is The Paper Birds who have worked closely with our students over the last few years.

We are immensely proud of our Drama provision here at DMA. We value its importance in the curriculum and welcome applications from enthusiastic candidates who want to inspire further improvements with our dedicated team.

In April 2022, inspectors recognised the improvements made at DMA and judged us as a “good” school for the first time in more than 15 years



“Pupils praise how their teachers take care of them.”

“Pupils enjoy learning... they demonstrate a **deep understanding** of complex ideas.”

“Teachers provide pupils with **support** to help them improve further.”

“(DMA) provide(s) an **ambitious** and broad curriculum.”

“The curriculum promotes **inclusivity, diversity, and equality.**”

“Leaders have also instilled a **powerful ethos** which nurtures and rewards important human values such as compassion, empathy, and resilience. **Pupils are kind.** They work hard and support others.”

You can read the full report [here](#)





At the heart of our school is "Athena", a Sixth Form offering personalised opportunities for learning and development

Students at Athena benefit from a personalised curriculum; they are all well-known and treated as individuals in order to develop both their intellectual abilities as well as helping them to develop as independent learners.

We will ensure students achieve the highest possible academic outcomes through a combination of outstanding teaching in very small classes and the close support needed to thrive in a more independent environment. This support can range from celebration events, enhanced learning tasks or bespoke support contracts to allow students to achieve their very best.

Alongside their studies, students at Athena are offered a wide variety of extra and super curricular activities to engage in as well as trips and visits. The Student Executive Committee work closely with me to provide student with a range of events and opportunities to help them develop their skills, unwind and have fun. We believe it is imperative to develop the whole student, so that they are ready and prepared academically and socially for their future.

We hope that your subject expertise will help to inspire the next generation of brilliant minds who will go on to be authors, doctors, engineers, chefs, teachers and more.

For more information, please visit our [website](#).

George Pettitt
Deputy Headteacher



Living & working in West Norfolk

Downham Market is a thriving town in West Norfolk, ideally situated with excellent road and rail links to the stunning North Norfolk coast; Norfolk Broads National Park and a host of attractions to suit families and thrill-seekers alike.

Within Downham Market itself are many restaurants, bars and pubs as well as sports teams and facilities and a host of community groups.

Within a short drive of Downham Market there are all manner of family attractions ranging from unspoilt countryside providing internationally-important wildlife havens to high-octane activities for thrill seekers.

Ely, Cambridge, Norwich are in easy commutable distance and the bright lights of London are only 90 minutes away on a direct rail service.



Staff wellbeing

We are committed to providing an exceptional experience and opportunities for professional development to all our staff. This includes:

- An aspirational culture where students and staff are encouraged to maintain high standards and be at the forefront of education
- Students who are ambitious, polite and hard-working
- The chance to contribute to planning an inspirational, inclusive and knowledge-rich curriculum and enhanced by opportunities to learn outside the classroom both in school and on educational visits, local and further afield
- A supportive and collaborative staff body that works closely with colleagues in other schools within our Trust using our "ELA Horizons" communities
- Excellent facilities and equipment where all staff have their own laptop; students have their own iPad to use in lessons and at home and where the school community makes excellent use of IT to communicate, collaborate and learn more effectively
- A commitment to providing extensive and tailored CPD that allows all our staff to flourish and a reduced timetable to allow for this
- The opportunity to teach sixth form
- Career pathway opportunities with a culture of looking to promote from within, including responsibility across the Trust
- A comprehensive support programme for new members of staff, particularly Early Career Teachers who benefit from expert advice and mentoring and a significantly reduced timetable
- A staff benefits package including flexible working arrangements, paid annual family day, ticket ballots for high profile events, laptop & mobile phone payment plans, private health care cash plan, subsidised gym membership rates, partnerships with local restaurants and convenience business, cycle to work and electric car lease schemes and a comprehensive mental health service



Overseeing Staff Wellbeing is our Director of Personnel who regularly meets our linked Governor to ensure that all decisions consider the impact on all of our staff.

Working together with other schools in our Trust



The Eastern Learning Alliance is an **innovative and exciting family of schools** in the East of England who all share a set of common goals:

- To provide **world class outcomes** in progress, attainment and development for all
- To **enhance life** for students, staff and parents by working together as a community of schools
- To provide a **wholly inclusive** educational experience – celebrating diversity and understanding individual needs

Led by Lucy Scott, CEO, the Eastern Learning Alliance is a Trust where each school has it's own identity, vision and values but all collaborate and cooperate to provide an exceptional education for young people in each of the communities that they serve.

Ofsted inspectors described the contribution of the Trust to Downham Market Academy as "ground-breaking".

Schools in the Eastern Learning Alliance are as follows:

- Cambridge Mathematics School
- Chesterton Community College and Sixth Form
- Downham Market Academy & Athena Sixth Form College
- Girton Glebe Primary School
- Impington Village College
- Impington International College
- The Cavendish School
- Witchford Village College
- Vista Academy Littleport

You can read more about our Trust and each of the schools within in on the [Eastern Learning Alliance](#) website.

