
Head of School (L18 - 22)

September 2023 start

The Isle of Wight Education Federation are looking to appoint an enthusiastic, inspirational and dedicated Head of School. The post holder will have a substantive Deputy Headteacher role, with day to day operational responsibilities of the Head of School for Medina College, on the KS3 and KS4 site. The successful candidate will also be a member of the Federation Executive, the Executive team of leaders responsible for working strategically to secure the best possible outcomes for the students across the Isle of Wight Education Federation.



Federation Deputy Headteacher / Head of School
Recruitment Information



Isle of Wight
Education Federation

Welcome from the Executive Headteacher Matthew Parr-Burman

Thank you for taking the time to read our vacancy information.
It is a very exciting time for the Federation.

Although the post we are advertising is the Head of School at the Medina College site (KS3 and KS4), in reality the opportunity is much more than this.

We have a group, we refer to as, Federation Executive, which is the Head of School at Carisbrooke College, who is also currently the Executive Deputy Headteacher, Head of School at The Island VI Form, also Federation Deputy Headteacher, a Federation Deputy Headteacher and myself. You will be joining this team, as Head of School at Medina College.

We want our current Federation Executive team of four (Matthew, Karen, Nick and Dave) to become five. (Your name would be part of this if you are successful). We work strategically to secure the best possible outcomes for our students.

We have the benefit of the individual site identities, with the advantage of the opportunities, experience and economies of scale provision for 2000 students and 350 staff.

ASPIRE and ACHIEVE is our core values strap-line, and is the key central message in all that we do. Further information can be found within the vacancy information and on our website.

We have one goal, to be the best for our young people. Young people get one chance at growing up and we need to make this experience an amazing one for them. As a parent myself (three children who have long since flown our nest!) I really understand what makes a great experience and young people will get that here.

I look forward to working with you in the future.





Background Information

Medina College is part of The Isle of Wight Education Federation, which comprises of Carisbrooke College, Medina College and The Island VI Form. The Federation is currently a foundation without a Trust, under one Governing Board.

Medina College is an 11-19 school, which is split over two sites. The 11-16 site is based on the north-east side of Newport, with the post 16 site in the centre of Newport.

The Isle of Wight Education Federation, formally the Island Innovation Trust, was formed in 2011 after a change of education structure on the Isle of Wight from three tier to two tier. The schools have been on an improvement journey throughout this time and since the appointment of the current Executive Headteacher in January 2018, this improvement has gained secure groundings and significant pace.

Over the past 18 months, Governors decided to explore ways to further secure the Education offer that children have available to them through the Isle of Wight Education Federation schools. The Federation is currently in the process of applying to join a local academy trust, HISP MAT (Hampshire, Isle of Wight, Southampton and Portsmouth). HISP MAT was identified as having the perfect balance of a highly regarded region-wide school improvement network, providing high quality staff development opportunities through their learning hubs, whilst supporting and encouraging the schools in their learning community to maintain their own curriculum and identity. If the application process is successful, we will be part of this exciting MAT by the time you join in September 2023.

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What we can offer you

- Lead a school within a Federation so gain experiences beyond that possible in a single school.
- Be a strategic leader taking responsibility for a school and a staff body.
- Gain from working with an experienced Executive Headteacher.
- Be part of the HISP family as we join at an exciting time.
- Be part of an improvement journey and play your part in this.
- Career progression for you to take the next step in your career journey.

Additional Information

The Governing Board of the Isle of Wight Education Federation are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. We will ensure that our recruitment and selection process practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant employment checks. The Governing Board of the Isle of Wight Education Federation is an equal opportunities employer and welcomes applications from all sections of the community. Additional information in regard to safeguarding and pre-employment and employment checks can be found on the website.



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ASPIRE and ACHIEVE

Our core values are at the centre of everything that we do.



Our reward system is linked to this so students gain achievement points by demonstrating behaviours that are linked:

- A has shown Ambition to improve their skills and knowledge.
- S has shown Success by mastering new skills.
- P has shown Progress throughout a sequence of lessons.
- I has shown Inspiration through creating an excellent piece of work.
- R has shown Respect by being polite, tolerant and kind towards others.
- E has shown Equality by promoting others strengths and challenging negative views and comments

