



COURT MOOR SCHOOL

Headteacher Mr P R Jenkins MA BA (Hons)

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Dear Candidate

Thank you so much for your interest in the position. As a young teacher I was lucky enough to get my first job at Court Moor School; I realised even then that it was a very special place. Subsequently, years later I returned to the school as Deputy Head, although by then the Headteacher, staff and students had all changed - the essential spirit of the school was the same.

Court Moor School has an excellent reputation amongst parents and the wider community - local estate agents advertise houses as being in the 'Court Moor catchment area' as a selling point. This reputation has been built over a number of years and Headteachers. The school was awarded an Ofsted 'good' in 2013 with 'outstanding' behaviour, which was confirmed with a one-day inspection visit in 2017. Ofsted noted that the senior team were '*determined and passionate about making high-quality teaching and learning the priority for everybody*' and judged the school to be not only good but with '*many strong features*'. This positions us well to aim for an 'outstanding' in the future as our ultimate drive is to be one of the best schools in Britain – whether that matches the Ofsted criteria for 'outstanding' or not we will do what we think is best for our students.

The school has recently begun defining our education around 'senses'; about the experiences we want students to have and the people we want them to become. Over the coming year we will be working on developing those senses of belonging, success, empowerment, purpose and adventure which will be intrinsic to the Court Moor experience. These senses work for all members of the school and we are keen that staff too feel empowered, purposeful, adventurous, successful and feel a strong sense of belonging to the school community.

Whilst whole school results are consistently strong, we see our 'results' as being more than just exams, it's about how we develop strong, employable and responsible citizens. We are amongst the highest performing schools in Hampshire and aspire to be consistently in the top three, although not at the expense of becoming an 'exam factory' – good learning and student welfare is at the heart of what we do.

The tagline for my leadership of the school is, '*A great place to be, and a place to be great*' which guides my approach to both the staff and student experience. I am determined to make the school a place which values work-life balance, and breeds respect and responsibility between all members of the school community. We are proudly traditional in some aspects of our curriculum and uniform, but not afraid to be innovative in other areas. We are very teaching and learning focused as a school, this year we are developing our agile teaching programme, alongside character education through our Court Moor Character scheme and we are even experimenting with values-based restorative work as a replacement for traditional detentions: we like doing things differently.

Maths has always been a powerhouse of a school and many of our students go on to study it successfully at A-level. We work hard at all levels to ensure students achieve well in maths and our Basics measure is always high in the County. The maths team is a great mixture of experienced and newer members of staff. There are 10 teachers - all full-time; most of whom are maths specialists. The department teaches both the Mathematics GCSE and Statistics GCSE. The maths team all work together on a corridor in the main block of the school which creates a strong sense of camaraderie and teamwork.

The school celebrates a diverse staff and actively encourages applications from candidates from all backgrounds and groups. We appoint regardless of age – we judge candidates on what they can offer us so we are equally as interested in an experienced teacher as we are in NQTs.

Should you find you are still left with questions, then please feel free to arrange an informal chat about the position by calling Gemma Harper, Head of Maths on 01252 615 065 or by e-mailing gemma.harper@court-moor.hants.sch.uk. Thank you again for your interest in the position and I look forward to receiving your application in the near future.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paul Jenkins', written in a cursive style.

Paul Jenkins
Head teacher