

**Equal Opportunities Monitoring Form**

Queen’s College, London recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity. We welcome applications from all sections of the community.

You are not obliged to complete this form but it is helpful in maintaining equal opportunities. All information provided will be treated in confidence and used as set out in the School’s Data Protection Policy. Please complete the form as you feel is most appropriate for you. This information **will not** be used during the selection process. It will be used for monitoring purposes only.

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| --- | --- |
| **Position applied for:** |  |
| **What is your date of birth?** | **D** | **D** | **M** | **M** | **Y** | **Y** | **Y** | **Y** |
|  |  |  |  |  |  |  |  |
| **What is your sex?** | [ ]  Male [ ]  Female  |
| **What gender are you?** | [ ]  Male [ ]  Female[ ]  Other [ ]  Prefer not to say  |
| **Do you identify as the gender you were assigned at birth?** | [ ]  Yes[ ]  No [ ]  Prefer not to say  |
| **How would you describe your ethnic origin?** |
| **White**[ ]  British[ ]  Irish[ ]  Gypsy or Irish Traveller[ ]  Any other White background**Asian or British Asian**[ ]  Bangladeshi[ ]  Indian[ ]  Pakistani[ ]  Chinese | **Black or Black British**[ ]  African[ ]  Caribbean[ ]  Any other Black background**Mixed**[ ]  White and Asian[ ]  White and Black African[ ]  White and Black Caribbean[ ]  Any other mixed background | **Other Ethnic groups**[ ]  Arab[ ]  Any other ethnic group[ ]  Prefer not to say |
| **Which of the following best describes your sexual orientation?** |
| [ ]  Bisexual[ ]  Heterosexual/straight[ ]  Homosexual | [ ]  Other[ ]  Prefer not to say |
| **What is your religion or belief?** |
| [ ]  Agnostic[ ]  Atheist[ ]  Buddhist[ ]  Christian[ ]  Hindu | [ ]  Jain [ ]  Jewish[ ]  Muslim[ ]  No religion | [ ]  Other[ ]  Pagan[ ]  Sikh [ ]  Prefer not to say |
| **Pregnancy and maternity** |
| Are you pregnant?[ ]  Yes[ ]  No[ ]  Prefer not to say | Have you given birth within the last 12 months?[ ]  Yes[ ]  No[ ]  Prefer not to say |
| **Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?** |
| [ ]  Yes[ ]  No[ ]  Prefer not to say |
| **If you answered ‘yes’ to the question above, please state the type of impairment. Please tick all that apply. If none of the below categories apply, please mark ‘other’.** |
| [ ]  Physical impairment[ ]  Sensory impairment[ ]  Learning disability/difficulty[ ]  Long-standing illness[ ]  Mental health condition[ ]  Developmental condition[ ]  Other |
| **How did you become aware of this vacancy?** |
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