

Dear Applicant

Thank you for your interest in the position of **Teacher** (subject relevant to skills and qualifications) and **ACE Rugby Programme Leader** at Ashton on Mersey School, Cecil Avenue, Sale, M33 5BP.

Please find below a job description and person specification.

If you would like to learn more about The Dean Trust, please visit thethedeantrust.co.uk.

Method of Application

The preferred method of application is electronically via email to careers.thedeantrust.co.uk. All applications must be made using the Dean Trust's application form. Applications will be shortlisted for interview and the HR Department will contact those applicants who are selected.

Closing Date

Applications received after the closing time of 8:00 am Thursday 24th April 2025 will not be considered.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

If you have any questions, please contact us on 0161 973 1179 or email recruitment@thedeantrust.co.uk.

Thank you again for your interest in working for The Dean Trust. We look forward to hearing from you.

Human Resources Department

Believe Achieve Succeed

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Job Description

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated duties are included in this job description.

Job title	Teacher*and ACE Rugby Programme Leader *subject relevant to skills and qualifications
Reporting to	Head of Department and Sale Sharks Junior Academy Manager
Main purpose of job	<p>The post holder will be expected to teach across the full age and ability range at Ashton on Mersey School.</p> <p>The post holder will lead and manage the ACE (Academy, Colleges and Education) Rugby Programme in conjunction with the Junior Academy at Sale Sharks Rugby Club.</p>
Key responsibilities:	
Teaching and Learning <ul style="list-style-type: none">• To plan teaching enabling excellent progress for pupils of all abilities• To set high expectations for pupil behaviour; to establish and maintain an excellent standard of discipline through well-focused teaching and through positive and productive relationships• To use a variety of teaching methods, including ICT, which sustain the momentum of pupil work and keep all pupils engaged• To deliver excellent lessons for pupils across all key stages in a specific subject• To make effective use of assessment information to inform planning and maximise progress• To mark and monitor classwork and homework, providing constructive oral and written feedback and setting appropriate targets• To develop, evaluate and update schemes of work across all key stages• To keep accurate and up-to-date records• To be familiar with school assessment and reporting requirements and know how to prepare and present information reports to parents• To be familiar with the Code of Practice on the identification and assessment of Special Educational Needs and as part of their responsibilities implement and keep records on Individual Education Plans for pupils when required• To reflect on their own teaching and use this to improve lesson effectiveness	

- To attend and contribute fully to meetings, school events and progress evenings
- To contribute to activities identified in the Faculty Improvement Plan
- To contribute to the planning and delivery of wider and extra-curricular activities
- To carry out the role and the responsibilities of a form tutor

ACE Programme Leadership and Management

- To lead the design and delivery of ACE training.
- To lead on XV ACE fixtures (predominately Wednesdays)
- Compose and circulate the session plans for the ACE Development group.
- Lead and populate the weekly schedule for individual and positional skill sessions.
- Coordinate the strength, conditioning and physio programmes.
- Promote and recruit potential players for the programme / sixth form.
- To deliver Individual Development Plans to a group of players.
- To lead delivery of DiSE (Diploma in Sporting Excellence)
- Utilise video analysis effectively.
- Lead ACE programme rugby trials
- Provide regular progress reports to the Junior Academy Manager.
- Assist in building and promoting a culture of sporting and academic excellence throughout the rugby programme.

All employees have the responsibility to:

- Ensure any documentation produced is to a high standard and is in line with the brand style
- Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person
- Participate in training and other learning activities as required
- Participate in the school/academy Performance Management process
- Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate
- To promote the area of responsibility within the school/academy and beyond
- To represent the school/academy at events as appropriate
- To support and promote the school/academy ethos
- To undertake any other duties and responsibilities as required that are covered by the general scope of the post
- To undertake any other reasonable duties at the request of the Chief Executive Officer and Headteacher

All post holders must comply with The Dean Trust professional standards for leaders and managers. The job description will be reviewed as necessary as part of the Performance Management process and is subject to modification and amendment at any time after consultation with the post holder.



Person Specification

Qualifications	<p>Essential</p> <ul style="list-style-type: none">• Qualified teacher status• England Rugby Advanced Coaching Award Level 3 or above certificate• Full UK driving Licence <p>Desirable</p> <ul style="list-style-type: none">• Good Honours Degree (2:1 or above)• Second subject qualifications• RFU Level 4 coaching certificate• Minibus driving qualification (MIDAS)
Experience	<p>Essential</p> <ul style="list-style-type: none">• Enthusiastic and excellent classroom practitioner, to be able to teach their associated subject up to GCSE standard• Experience in rugby coaching: 1-2 years <p>Desirable</p> <ul style="list-style-type: none">• Experience of teaching a range of level 2 and 3 qualifications in a specific subject• Experience in specialist coaching in rugby back or forward play• Enthusiastic and outstanding classroom practitioner, to be able to teach up to Key Stage 5
Knowledge	<p>Essential</p> <ul style="list-style-type: none">• Full working knowledge of the National Curriculum and GCSE requirements for a specified subject• Knowledge of up-to-date research and development of a subject and wider teaching methodology• Knowledge of planning and organisation of school trips/visits <p>Desirable</p> <ul style="list-style-type: none">• An understanding of wider subject enhancement opportunities through the extended curriculum• Good knowledge of ICT to aid pupils' learning• Full working knowledge of the Level 3 qualifications for a specified subject
Skills and abilities	<p>Essential</p> <ul style="list-style-type: none">• To be able to work effectively with pupils, staff, parents and members of the community• To be able to work as a member of a team• To be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them• Unwavering commitment to improving the life chances of young people• Capacity to encourage and support collaboration with other schools across The Dean Trust and the SCITT (School Centred Initial Teacher Training) network <p>Desirable</p> <ul style="list-style-type: none">• To be able to work with/develop our business partner links to enhance provision for learning