



Person Specification

Specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Degree or equivalent in French and Spanish• Qualified Teacher Status• Teaching degree or equivalent (BA, Bed, PGCSE etc)	
Knowledge, and Experience	<ul style="list-style-type: none">• Up to date and working knowledge of the teaching of MFL etc and appropriate resources which delivers outstanding teaching and learning opportunities.• Good knowledge and understanding of learning and teaching at KS3 and KS4• Excellent subject knowledge• Excellent behaviour management skills	<ul style="list-style-type: none">• Experience of working with students with learning difficulties or disabilities• Experience of working with young people• Experience of or willingness to train in order to offer personal care support to students with a physical disability
Skills/Abilities	<ul style="list-style-type: none">• Ability to deal with challenging behaviour• Ability to act on own initiative• Ability to motivate and encourage students• Ability to observe and monitor progress and maintain records	<ul style="list-style-type: none">• A good working knowledge of Microsoft Office
Personal Qualities	<ul style="list-style-type: none">• Good communication skills• Calm, patient and an appreciation of a sense of humour• Team player• Flexible attitude	