

HUMMERSKNOTT ACADEMY

PERSON SPECIFICATION - SUBJECT TEACHER ENGLISH

	Essential	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> • Degree or equivalent in English • PGCE, B Ed or equivalent teaching qualification • Evidence of high quality teaching and learning • Confirmation of successful completion of skills tests 	<ul style="list-style-type: none"> • Suitable ICT qualification 	Application Form/References/Interview Interview
Experience	<ul style="list-style-type: none"> • Experience of teaching English at KS3/KS4 across the ability range • Knowledge and understanding of assessment, recording and reporting • Thorough and up to date knowledge of the way students learn • Evidence of using ICT as a tool for teaching and learning 		Application Form/References/Interview
Personal Qualities	<ul style="list-style-type: none"> • Excellent interpersonal skills • Enthusiasm and energy • Commitment to ensuring all young people succeed • Commitment to personal development • Interest in working with children to promote their development and educational needs • Ability to form and maintain appropriate relationships and personal boundaries with children • Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline • Suitability to work with children 	<ul style="list-style-type: none"> • The desire for career progression 	Interview/References