**Teacher of English**

***Person Specification***

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Measurement\*** |
|  |  |  |
| **Educational** | * Graduate Teacher with QTS able to offer English at KS3 and KS4, with the possibility of KS5 | A |
|  |  |  |
| **Experience** | * Experience of assessment of student performance at Key Stages 3,4 and 5 in terms of National Curriculum Levels * Experience of working effectively as part of a team | I  I, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment in English * Knowledge of current trends and classroom practice in the teaching of English | I, R  I |
|  |  |  |
| **Skills & Abilities** | * Outstanding classroom teacher with a lively, interactive approach * Effective classroom manager * Good inter-personal skills * Good organisational skills * Excellent IT skills * Ability to teach English across the 11-18 age range to students of all abilities * A commitment to the place of English in the comprehensive school curriculum * Patience, determination and tact - with students, parents and colleagues * A commitment to equal opportunities * A commitment to high standards * Engaging personality to whom students respond * Willingness to work hard for sustained periods * Good communicator | I, R  I  I, R  I, R  A, I  I, R  I  I, R  I  I, R  I, R  I, R  A, I |
|  |  |  |
| **Special Requirements** | This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check but he Disclosure & Barring Service (DBS) will be required prior to appointment. | DBS |

***\*A= Application form, I = Interview, R = Reference***