Person specification: Class Teacher

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|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | * Qualified Teacher Status preferably at least 3 years experience
 | * Further / Continued CPD
 | * Application Form
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| **Experience** | * Proven ability as an excellent classroom teacher
* Working effectively in a team
 | * Proven record of effective subject leadership
* Experience of teaching across the whole primary age range
 | * Letter of Application
* Interview
* References
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| **Knowledge, Understanding and Skills** | Knowledge and understanding of:* What constitutes quality and high standards in learning and teaching
* National Curriculum
* Inclusion and strategies for engaging all learners
* What constitutes appropriate and successful relationships with children
* Principles of Assessment for Learning and a commitment to effective assessment
* Understanding of monitoring, recording and reporting of pupil progress
* A range of behaviour management strategies
* Child protection and safeguarding issues
* Strategies for teaching EAL and New to English children

Skills:* Effective organisational skills
* Ability to work well with parents and carers
* Confident and competent user of ICT
* Ability to plan for progression across the ability range, designing effective learning across a series of lessons
 | * How the learning environment supports high standards
* Cross curricular learning and teaching
* The preparation and administration of statutory National Curriculum tests
* Effective use of ICT to motivate and inspire learners
* Commitment to the use of new technologies to enhance learning
 | * Letter of Application
* Lesson Observation
* Interview
* References
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| **Professional Values** | * High expectations
* Learning should be fun
* Commitment to practical learning
* Willingness to use a variety of teaching strategies to engage all learners
* Commitment to the personal development and well-being of children
 | * Support for an enriched curriculum through out of hours learning and educational visits
 | * Letter of Application
* Lesson Observation
* Interview
* References
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| **Personal Qualities** | * Passionate about learning and teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self-evaluative and adaptable to changing circumstances and new ideas
 | * Brings personal interest and enthusiasms to the academy community
 | * Letter of Application
* Interview
* References
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**Job Description**

Summary of main responsibilities

As a class teacher you will be required to:

* Foster high standards of learning and achievement across the curriculum for all pupils regardless of background, ethnicity, gender or disability.
* Actively engage with parents to encourage their involvement with their child’s education.
* Plan and deliver a broad-based curriculum in line with the National Curriculum and the academy’s policies.
* Create a stimulating, well-organised and purposeful learning environment, keeping classroom and shared areas tidy at all times.
* Encourage the good conduct and behaviour of the children both in the classroom and around the academy through the successful implementation of the academy’s behaviour policy.
* Actively reinforce the ethos within the academy, which positively encourages high expectations and self- esteem
* Demonstrate a strong commitment to your own professional development including your participation in the academy’s performance management system.
* Develop and maintain good relationships with pupils, parents, colleagues, and outside agencies.
* Implement the academy’s policies on assessment and record keeping; marking work, setting targets and reporting progress on pupil attainment.
* Take an active part in the academy’s system of self-review and development.
* Undertake basic administrative tasks required; to attend assemblies and meetings, and to carry out other duties as reasonably requested by the school.

*The Stephen Longfellow Academy is committed to safeguarding children and the successful candidate will be subject to an enhanced DBS check.*