Ivybridge Community College



Teacher of Design and Technology 0.8 FTE

(Full time may be considered)



Candidate Information

Opportunity • Endeavour • Excellence • Achievement at lvybridge

Ivybridge Community College

October 2023

Rachel Hutchinson Principal

Dear Candidate

Teacher of Design and Technology

Thank you for your enquiry and I am delighted that you have requested further information regarding the position of Teacher of Design and Technology at Ivybridge Community College.

We are a friendly and supportive College and committed to providing an excellent education for ages 11-18. Inherent in everything we do is a culture of high expectation and aspirations. Students are encouraged to develop a love of learning, to think for themselves and to maximise their full potential.

This is a fantastic opportunity to work in a flourishing department and the successful candidate will gain a wealth of experience from working across the College, whilst receiving support and guidance from the Leadership Team.

If you feel you have the skills necessary to fulfil this role, we would welcome your completed application.

Yours sincerely

Rachel Hutchinson **Principal**

Design and Technology Department

The Post

Thank you for your interest in the post of Teacher of Design and Technology. This is an opportunity to join an outstanding department at Ivybridge Community College. Due to increased student uptake at Key stage 4, we require someone (0.6 FTE permanent) with good academic qualifications, experience, technical knowledge and skills who is prepared to make a commitment to the department and the College in terms of hard work and enthusiasm. Experience and the ability to teach workshop based Design and Technology at Key Stages 3 and 4 is essential. Applicants should have the flexibility, energy and organisational ability to accommodate a range of design and make projects. Broad practical skills and sound subject knowledge would be an essential requirement.

The Department and Facilities

The successful candidate will join a friendly, committed and hardworking department. We are very successful classroom practitioners who work well as a team, but offer individual and varied teaching styles. All colleagues take on responsibilities within the department, supporting curriculum development such as reviewing and updating Schemes of Learning and providing targeted support for students. There are opportunities for getting involved in extra-curricular activities; indeed we would welcome such participation. Every member of staff is committed to helping students achieve the very best that they can and this is reflected in our results.

Whilst we are proud of our successes, we are always looking forward and very much enjoy new challenges that bring new opportunities. In short, this is an excellent place to teach and further your career. Ivybridge Community College has a very well established Design and Technology Department, accommodated in an extensive suite of five purpose-built workshops and a technician support area including CAD / CAM facilities.

The Courses

At Key Stage 3 we focus on the acquisition of design and practical skills and encourage independent learning; the subject matter is diverse. In Years 7 and 8 students are taught in mixed ability groups and study Design and Technology for two hours per fortnight. We operate a termly carousel arrangement (two terms workshop based on Design and Technology, one term on Food and Nutrition). At the end of Year 8, a significant number of students opt for one of our Design and Technology based GCSEs which include Food Preparation and Nutrition and Design Technology, whilst at Key Stage 5 our A Level students follow the AQA Product Design specification. Upon completion of these diverse courses, many students choose to follow a career within the subject field either entering full time employment or continuing to study Design at University level.

Staffing

The department is staffed by a close-knit team of six Design and Technology teachers and two full time departmental technicians. The atmosphere is good-humoured and welcoming. Each teacher is a practitioner in their specialist field and brings considerable enthusiasm for the subject to their teaching and, as a consequence, to the ethos of the department.

JOB DESCRIPTION

Post: Teacher of Design and Technology

Salary: MPS/UPS

Hours: 0.8 FTE, permanent

Accountable to: Head of Design and Technology



Introduction

This Job Description outlines the purpose and key tasks required to indicate the level of responsibility. It is not a comprehensive or exclusive list and duties/specific tasks may be varied from time to time, which do not change the general character of the job or the level of responsibility entailed. This will allow flexibility for the College to respond to changing priorities and also support and enhance individual professional development. Terms and conditions for staff employed on teaching contracts are detailed in the current School Teachers' Pay and Conditions document.

Purpose

To carry out the duties of a teacher as set out in the most recent School Teachers' Pay and Conditions Document. Your aim is to be an effective teacher and tutor who challenges and supports all your students to do their best and achieve their potential by:

- Inspiring trust and confidence in your students and colleagues.
- Building team commitment amongst your students and colleagues.
- Engaging and motivating students.
- Analytical and creative thinking.
- Taking positive action to improve the quality of your students' learning.

Responsibilities

- Maintain a thorough and up-to-date knowledge of the teaching of your subject(s) and take account of wider curriculum developments, which are relevant to your work.
- Plan tutorials, lessons and sequences of lessons to meet students' individual learning needs.
- Use a range of appropriate strategies and follow College policies for tutoring, teaching, and behaviour management.
- Assess, monitor and record the progress of students in your teaching and tutorial groups; give them constructive feedback, targets and advice; and report their progress to, and discuss their progress with, their parents/carers.
- Do all you can to ensure that, as a result of your tutoring and teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally.
- Within the framework of the College's Performance Management and CPL policies, take responsibility for your own professional development and use the outcomes to improve your tutoring and teaching and your students' learning.
- Make an active contribution to the aspirations and plans of your Year, your curriculum, your student performance team and the College.

Key Task

The delivery of teaching to promote learning and achievement across Key Stages 3 and 4.

This is not an exhaustive list and the post holder will be expected to respond to changing priorities.

How to Apply

All applications for employment should be made by completing the Westcountry Schools Trust application form which can be downloaded from Ivybridge Community College's website at <u>www.ivybridge.devon.sch.uk</u>

Please indicate clearly the main details of your Post-16 and Higher Education qualifications as well as all relevant experiences which make you suitable for this position.

If you wish to send your application by email please send it to the HR Department at <u>hr@ivybridge.devon.sch.uk</u>

Applications for this vacancy must be received by 4pm on Wednesday, 11 October 2022

Interviews will provisionally take place on Thursday, 19 October 2022.

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