



Job Description

Job Details

Post Title	Assistant Lead
Responsible to	Director of English

Objectives

The Assistant Lead in English will be:

- An enthusiastic teacher in their subject.
- Responsible for the academic outcomes of the students they teach.
- Able to deliver high quality teaching along with high expectations.
- Expected to develop exemplary practice, which supports the ethos, values and vision and contributes to the overall life and work of the school.

Core Purpose

The main responsibilities for the Assistant Lead in English are to:

- Assist the Director of English in planning and the implementation of this in the department.
- Develop a range of comprehensive schemes of work and learning materials, which include a range of teaching and learning styles that provide rich experience for students, and incorporate a variety of assessment methods at key points to enable accurate judgements on student progress.
- Embrace the technical focus of the school by developing opportunities within their lessons to incorporate technology, promoting to students the role technology has within English.
- Take responsibility and be accountable for student attainment and achievement, by tracking student progress and supporting individual students' learning needs.
- Manage the contribution to extra-curricular activities.
- Deputise for Director of English when needed.
- Carry out any other duties as might be reasonably requested by the Principal.

Collegiate Responsibility

In addition to the specific responsibilities of this post, every member of staff at Corby Technical School will commit to :

- ✓ *Providing a courteous and efficient service to students at all time*
- ✓ *Using their influence with other staff and students to promote high standards of behaviour and order within the school*
- ✓ *Working to maintain the school at the forefront of educational practice*
- ✓ *Fostering and sustaining a culture of independence and creativity in all aspects of the school's operation*

Performance Management

All staff will participate in Corby Technical School's Performance Management Review scheme as outlined in the School's pay and CPD policies.

Role Review

This job description sets out the main duties of this post at the time of drafting. It cannot be read as an exhaustive list. It may be altered at any time in consultation with the post holder subject to the Principal's approval.