



MAGHULL HIGH SCHOOL RECRUITMENT PACK

Teaching Assistant Level 2

Southport
Learning
Trust



ABOUT US

Welcome to Maghull High School, part of the Southport Learning Trust.

The governors are seeking to appoint an excellent teacher of Art & Design who has the drive, skills and enthusiasm to join our dynamic and successful Creative and Expressive Arts faculty. The Art department are a high achieving department, with high numbers of students selecting to study Art at GCSE and A Level. The ability to teach Photography is desirable, but not essential, the department has recently introduced the course at GCSE.

You will join an established and supportive faculty that delivers an outstanding provision, raises the aspirations of all our pupils and supports them to achieve their full potential. The post will include the teaching of Art & Design at Key Stage 3, 4 and 5. We follow the Eduqas Art, Craft & Design specification at both GCSE and A Level.

The successful candidate will be an excellent classroom practitioner and contribute to our extra-curricular provision offered within the school and the local community. We are looking for someone with passion for the subject, who is creative and will support outcomes in Art.

Maghull High School is part of the Southport Learning Trust, which currently includes Greenbank High School, Stanley High School, Birkdale High School, Meols Cop High School, Range High School, Bedford Primary School and Kew Woods Primary School.

Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

Interested applicants are strongly encouraged to visit us, meet our team and most importantly, meet our fabulous students. To organise a tour ahead of application, please contact Miss N Bowen at bowenn@maghullhigh.com or telephone: 0151 527 3961.



Matthew Kay
Headteacher



APPLICATIONS

CONTRACT: PERMANENT

CLOSING DATE: FRIDAY 02nd OCTOBER 2026 AT 9AM

INTERVIEW DATE: WEEK COMMENCING MONDAY 05th OCTOBER 2026

START DATE: ASAP

GRADE: NJC Local Government Pay Band D (Pay Scale 5 – 6)

(£26,427 - £26,847 per annum pro – rata, actual salary £19,240 - £19,546)

The Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an Enhanced Disclosure, including a Barred List check from the Disclosure and Barring Service. Because of the nature of the work for which you are applying this post is except from the rehabilitation of offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

Successful applicants will be required to complete a confidential medical questionnaire and may be required to undergo a medical examination.

The Trust may carry out an online search on shortlisted candidates as part of our due diligence and in line with Keeping Children Safe in Education. This may help identify incidents or issues that have happened and are publicly available online, which we may wish to explore with you at interview.

Prospective candidates are encouraged to submit their applications at the earliest opportunity. All applications must be completed online via the designated application portal. Please note that paper applications will not be accepted.

Applicants should select the **“Apply Now”** option and ensure that the online application form is completed in full. It is essential that all details are accurate and that all required declarations are appropriately signed.

Candidates are required to complete a supporting statement within the online application form. This statement should clearly and concisely outline your relevant experience, the contributions you can make to the role, and any particular strengths or areas of expertise you wish to highlight. The supporting statement must be tailored to the specific post and should be a minimum of 1,000 words.

Please ensure that your employment history is fully accounted for, with no unexplained gaps in your career timeline.

You must provide the details of two professional referees. One referee must be your current or most recent employer, where applicable. If you are currently employed within a school setting, one of your referees must be your Headteacher.

CVs will not be considered

Required as soon as possible

We are seeking to appoint a passionate and dedicated Teaching Assistant to join our Inclusion Team at Maghull High School. The successful candidate will be key in ensuring positive outcomes for the students who experience difficulties in one or more area of need. Our Inclusion Team staff are fulfilled by the idea of making positive changes for our young people, often acting as their advocate as they navigate their way through school. There will be lots of ups and downs, but to many of our young people, the support offered by their trusted team of adults is the most important thing to ensure success. Our actions may sometimes seem small on the surface, but they can mean a massive difference to our students. We are dedicated to supporting students with SEND and are looking for motivated candidates who will take responsibility for the provision for some of our most complex and vulnerable students, supporting their achievement across all curriculum and non-curriculum areas in school. Previous experience in supporting students as a teaching assistant is not essential; the right person to effectively support our young people is.

Working alongside the SENCO and Assistant SENCO you will support with administrative processes and be expected to keep accurate and detailed records.

The successful candidate will be required to confidently collaborate and communicate with students, staff, families and a range of external services and partner schools.

For further information and application pack please visit www.maghullhigh.com
For any enquiries about the post, please contact Miss N Bowen at bowenn@maghullhigh.com or telephone: 0151 527 3961.

JOB DESCRIPTION

JOB PURPOSE

To work alongside students, parents, staff and agencies to provide support and promote the positive outcomes of students with SEND.

Work alongside the SENDCO and Assistant SENDCO in all aspects of assessing, planning, delivering, managing and reviewing provision to ensure its effectiveness.

Key Responsibilities:

- Assist in the support and inclusion of all learners with additional needs and ensuring student records and SEND information is up to date and communicated in a timely manner.
- Collaborate with parents, staff and students to identify barriers to learning and support the review of the SEND register
- Utilise strategies and resources to support students in overcoming barriers to learning under guidance from the SENDCO, Assistant SENDCO and HLTAs
- Work closely with staff (including the pastoral team) to support students who experience difficulties with regulation, attendance and behaviour
- Working alongside the SENDCO and Assistant SENDCO ensure the school meets statutory responsibilities for students with Education Health Care Plans and their annual reviews
- Oversee a caseload of learners with identified needs ensuring the school meets statutory responsibilities in the assess, plan, do review cycle
- Prepare and quality assure SEND Support Plans across the department
- Deliver in class, small group and individual support for students keeping robust records and evidencing impact
- Collaborate with agencies to ensure that interventions are timely, purposeful and that relevant information is disseminated as appropriate
- Work alongside the school pastoral team to further develop good practice and contribute to the school work plan meetings for identified students
- Collaborate with feeder primary schools, agencies, colleges, universities and parents to ensure robust and bespoke transition for SEND learners
- Support wider school activities and the communication and promotion of our SEND provision
- Champion our SEND learners promoting and contributing to developing the ethos and culture in further developing an inclusive school
- Work alongside the Careers Team to ensure bespoke support, advice and opportunities are identified and actioned for our SEND students
- Keep accurate and detailed records

Wider Responsibilities:

- Support the creation and maintenance of purposeful, orderly and supportive learning environments
- Collaborate with teachers to ensure in-class support is effective and purposeful and communicate best practice across all faculty areas
- In collaboration with staff, deploy and recommend strategies to support students in achieving their learning goals
- Report and celebrate students' achievements and progress
- Support students in assessments and examinations gathering evidence to support the Access Arrangement process
- Undertake structured and agreed learning programmes, to support student progress in collaboration with agencies as appropriate to need
- Support the use of ICT in learning activities and develop students' competence and independence in its use
- Prepare, maintain and use equipment/resources, including the use of ICT required to meet the needs of students
- Support for students physical and sensory needs as required

School Support:

- Be aware of and comply with school policies and procedures relating to safeguarding, confidentiality and data protection. Report all concerns to the appropriate person (as named in the policy concerned)
- Be aware of and support difference, ensuring all students have equal access to opportunities to learn and develop
- Contribute to the school ethos, aims and development/improvement plan
- Appreciate and support the role of other professionals
- Attend relevant meetings as required
- Participate in training and other learning activities as required
- Assist with the supervision of students out of directed lesson time
- Accompany teaching staff and students on visits, trips and out of school activities as required

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.

WHY JOIN SOUTHPORT LEARNING TRUST?

Southport Learning Trust is an inspirational multi academy trust that stands at the forefront of educational excellence and community engagement. Southport Learning Trust is one of the largest employers in Southport and surrounding areas thanks to our collaboration of schools which include *Birkdale High, Greenbank High, Meols Cop High, Range High School, Stanley High, Maghull High, Kew Woods Primary and Bedford Primary School*. Each of our schools are unique beacons of aspiration in their communities, our connectivity as a Trust makes us even stronger.

The trust is the heartbeat of the local community and its network spans over 6,700 pupils and over 800 employees. Southport Learning Trust is built on its four pillars which enables students to have access to the highest quality of education.



Andrew Brown Photography



Academic Excellence

Focus directly on school improvement. We are aware of the exceptional practitioners we have in the schools across the Trust. Utilising an Implementation plan focus we will liberate colleagues to prioritise collaboration as a catalyst to sustainable improvement.

Professional Development

‘Professional Improvement is school improvement’. Creating cultures across our family of schools in which professional development is central, will ensure that we are investing in the area that research tells us has the biggest impact on student progress.

Inclusive Education

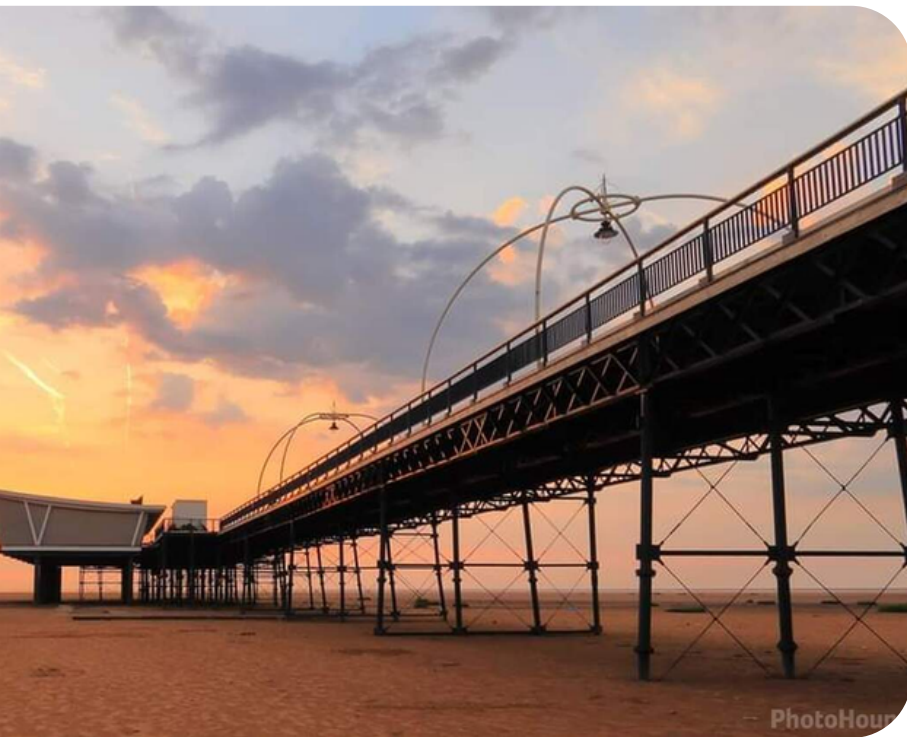
Our family of schools are all committed to inclusive education that is ambitious for all. We are driven to remove all barriers for our children and ensure they have equity in access to all areas of our curriculums and wider school life.

Realising Aspirations

Committed to not only raising the aspirations of our students but importantly ensuring those aspirations are realised. Working in true partnership with our communities we will ensure our students are visionary thinkers, ambitious innovators and pioneers of the future.



**EMPOWERING OUR COMMUNITIES
TO POSITIVELY IMPACT THE WORLD**



EMPLOYEE BENEFITS INCLUDE:

- **Continuous Professional Development and Learning:** we will support your career aspirations and support you to thrive in your role.
- **Generous Pension:** we are part of the Teachers' Pension Scheme for teaching staff and Merseyside Pension Fund for support staff.
- **Cycle to work scheme:** enjoy a healthy commute with our cycle-to-work programme, making bicycles more affordable.
- **Collaborative Working:** thrive in an environment that values teamwork and collaboration, with a culture of shared knowledge and collective success.
- **Wellbeing Support:** Staff receive access to the Schools Advisory Service Wellbeing App. Services include physiotherapy, counselling and private GP phone & video consultations. Click the link below to find out more. .

WHY SOUTHPORT?

Beautiful coastline: Sandy beaches and long promenade provide plenty of opportunities for relaxation and outdoor activities.

Affordable Property: Compared to larger nearby cities, Southport offers more affordable property prices.

Victorian Architecture: The town boasts a wealth of historic buildings, giving it a unique charm and character.

Green Spaces: Southport is home to a number of beautiful parks and gardens, including the Botanic Gardens and Victoria Park.

Proximity to major cities: easy access to nearby cities such as Liverpool and Manchester, making it convenient for work or more urban entertainment.

Health & Wellbeing: The coastal environment is often associated with a better quality of life, including fresher air, lower stress levels, and opportunities for outdoor fitness activities. The beach, parks, and overall tranquil setting contribute to a healthier lifestyle.

Community: The town has a strong sense of community, with various events and festivals throughout the year, such as the Southport Flower Show and Air Show. It's a family-friendly place with good schools and activities for children.

CLICK HERE



LEISURE & ENTERTAINMENT

Southport offers a range of entertainment options, from its famous pier and Pleasureland amusement park to theatres, cinemas, and a lively dining scene. Its golf courses, including Royal Birkdale, attract golfers from around the world.

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