

## CLASS TEACHER MPS/UPS - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
UK recognised Qualified Teacher Status	x		Application Form
Experience of teaching at KS3 & KS4	x		Application Form & Interview
Current DBS		x	Interview
Evidence of participation in professional learning	x		Application Form & Interview
Excellent classroom behaviour management	x		Interview
Knowledge, Abilities and Skills	Essential	Desirable	How Assessed
Subject Expertise	x		
A clear understanding of the National Curriculum	x		Application Form & Interview
A proven record of raising achievement	x		Application Form & Interview
The monitoring, assessment reporting and recording of student progress	x		Application Form & Interview
Experience of working with children with SEND	x		Application Form & Interview
Excellent interpersonal skills	x		Application Form & Interview
Ability to support parents and carers to improve outcomes for their children	x		Application Form & Interview
Appropriate ICT skills to support learning	x		Application Form & Interview
Good organisational and time management skills	x		Application Form & Interview
Develop good personal relationships within a team	x		Application Form & Interview
Proactive in approaching the resolution of problems	x		Application Form & Interview
Working in partnership with parents	x		Application Form & Interview

<b>For ECTs</b> Ability to support a subject leader in order to develop your own capacity to lead a subject in the future.	X		Application Form & Interview
<b>Teachers with more than one year's experience</b> Experience of successful coordination of a curriculum subject area	X		Application Form & Interview
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Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	X		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed
Ability to be flexible	X		Application Form & Interview
Resilience	X		Application Form & Interview
Aspirational	X		Application Form & Interview
Ability to work under pressure	X		Application Form & Interview
Ability to prioritise	X		Application Form & Interview
Good presentation skills	X		Application Form & Interview
<p><b>Safeguarding Statement</b></p> <p>Gosford Hill School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>			