

Dear Candidate 2<sup>nd</sup> April 2025

Thank you for your interest in the role at Stone Lodge Therapeutic School.

The school has been open for 2 years and is expanding with a second campus opening in June 2025 in Thrapston. This will take our capacity to 77 children aged 11-17. We are growing rapidly in part due to having an excellent reputation with parents and a strong Ofsted report with judgements of "Outstanding" in two areas and "Good" in two others.

The successful candidate will be paid at MPS6 as long as they have two years of teaching experience. We also offer BUPA private healthcare for you which can be extended to your families.

The school operates using PACE and in some ways is informal – first name terms and casual dress for all staff plus no uniform or homework for children. We are, however, very serious about classroom craft, relationships with pupils and promoting the best interests of children.

I believe strongly in looking after staff – we monitor work load closely, allow home working where the timetable allows and promote a culture of care for all – staff and pupils. It is notable that we have made several successful appointments of teachers who had left the profession due to disillusionment but have returned with us and are thriving.

The school will continue to develop and doubtless this will create further opportunities for progression for staff who do well. It is important to me that staff feel valued, cared for wish to stay in the school. Staff rarely work long hours after school due to less marking and planning and this work life balance has been really beneficial for their families and own wellbeing.

If you would like a tour or further discussion please contact the school. I look forward to reading your application.

Yours sincerely,

Ollie Sharp

**Principal**