



DULWICH COLLEGE SHANGHAI PUDONG

CIS, WASC, Accredited IB World School

HEAD OF SENIOR SCHOOL

Fixed Term: from August 2024

Closing date: 10 January, 2024

Dulwich College Shanghai Pudong seeks an outstanding and inspiring Head of Senior School to join our team. This is a high-profile position in one of the best international schools in the world. Recently ranked as the best school in Shanghai by the respected KingLead organisation, the College achieved the highest IB average of all private schools in China in 2022. The successful candidate must be able to motivate, challenge and inspire our community and ensure that 'students come first'. For full details of the role please refer to the Job Description.

Dulwich College Shanghai Pudong is a high-performing, market-leading international school in one of the most vibrant cities in the world. We were the first Dulwich College International school, opening our doors in 2003. Over the last 20 years, we have grown to become the school of choice in the city. The College is academically selective with a roll which currently stands at approximately 1,600. We are a diverse and dynamic community with students joining us from over 40 countries. We pride ourselves in having a highly professional and caring teaching community who enjoy a rewarding and supportive school environment. Facilities are outstanding and student outcomes are world-class in every respect.

Our values guide our students and wider community to be the very best people that they can be: to value every voice, to do the right thing, to make a difference. Our Learning Principles ensure our students excel in music, drama, sport and the arts, and that they fully involve themselves in service to our local and global communities. Service for us is not something we do, but we who are. We also understand the importance of wellbeing for all members of our community and the central role it plays in achieving success. For more about our College please visit <https://shanghai-pudong.dulwich.org>

Dulwich College International Schools are part of the wider Education in Motion family, which aspires to be a global leader in pioneering education for a sustainable future. Across our schools, we are focused on nurturing every student to have the skills and motivation to thrive in life and make a positive difference in the world – that is, to **Live Worldwide**. To this end, we look to recruit the very best practitioners in international education who are passionate about unlocking the potential of our students, and who will continue to grow with us. Working within the highly prestigious EiM group allows staff and students to collaborate closely with the other schools in our network. This encourages an international mindset and creates an extended community where creativity is valued and diversity is celebrated.

The successful candidate can expect a generous salary and benefits including accommodation, medical insurance, flights, and 100% tuition fees remission for up to two children (Reception aged upwards). We support staff with generous professional learning and exciting prospects for career development.

To apply for this position please send a letter of application and CV to: HoSS.shanghaipudong@dulwich.org. Applications will be reviewed upon receipt, and we reserve the right to make an appointment before the closing date. Final interviews will take place in Shanghai.

Safeguarding: Our College is committed to safeguarding and promoting the welfare of all the students in our care and expects all applicants to share this commitment. We follow safe recruitment practices, which are aligned to the recommendations of the International Task Force on Child Protection. We hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. All appointments are subject to an interview, identity checks, criminal record checks, successful references, as well as due visa and work permit process as required by Chinese law. All successful candidates will be required to sign our Safeguarding Code of Conduct.

EDI [Diversity, Equity, Inclusion]: EiM is committed to diversity within its team, organizational practices, policies, and culture. It recognizes that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions, and it encourages and leverages these differences to make its work more relevant and approachable. EiM will not discriminate or tolerate discriminatory behaviour on any grounds such as, but not limited to, race, gender, disability, nationality, national or ethnic origin, religion or belief, marital/partnership or family status, sexual orientation, age or socioeconomic background. EiM strives to be an inclusive workplace where everyone feels a sense of belonging, has a voice, can raise concerns, and feels comfortable and confident. It expects everyone who works with it to share this commitment and to act accordingly, as it aspires to best serve the EiM mission and its community.