

Person Specification: Senior Nurse – Boarding House Health Centre

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|  | **Essential** | **Desirable** |
| **Education/Qualifications** |  |  |
| * Registered General Nurse with up to date registration with the Nursing and Midwifery Council | X |  |
| * Complete appropriate amount of relevant study days for NMC revalidation. | X |  |
| * Specialist Community Public Health Nursing Qualification |  | X |
| * Recent safeguarding training to level 3  (or willing to do the courses required). |  | X |
| **Experience** |  |  |
| * Experience as a school nurse in the independent schools sector |  | X |
| * A&E minor injury / A&E experience |  | X |
| * Experience of assessing and recommending treatments for minor ailments and knowing when to refer for further specialist or specific assessment | X |  |
| * Supervisory or management experience; experience of managing  shift rotas |  | X |
| **Skills and Aptitudes** | **Essential** | **Desirable** |
| * Commitment to safeguarding and promoting the welfare of children | X |  |
| * An appreciation of children’s specific needs and a desire to play an active role within the life of the school. | X |  |
| * Ability to use excellent nursing assessment skills and evidence based practice when treating injured or sick boys. | X |  |
| * Ability and enthusiasm to keep abreast of new techniques in identified specialist areas | X |  |
| * Well organised and able to prioritise a busy workload, excellent time management skills | X |  |
| * Strong team player and able to manage a team – able to train, develop and motivate team members, sharing knowledge and good practice with all | X |  |
| * Excellent communication skills and ability to build effective working relationships with staff and management at all levels | X |  |
| * Collaborative with other departments, appreciating the need to co-ordinate and co-operate | X |  |
| * Computer skills in Word and Excel | X |  |
| * Experienced in using iSAMS |  | X |
| * Able to work to a high standard, following protocols and demonstrable ability to work autonomously, using own initiative, plus the ability to make sound clinical decisions independently if required. | X |  |
| * Honest, trustworthy and diligent | X |  |
| * Able to work a mixture of shifts with the flexibility to work beyond those hours on occasion. | X |  |