

Person Specification

Job Title: Head of Maths

Salary: MPS/UPS + TLR or Leadership Scale for the right candidate

School: Robert Barclay Academy

Aim and main purpose of the job

To provide: professional leadership and management of the faculty, to secure high quality teaching, effective use of resources, and improved standards of learning and achievement for all students.

| | Essential | Desirable |
|--|-----------|-----------|
| Knowledge and Understanding | | |
| | | |
| Good awareness of current educational developments | ✓ | |
| Clear understanding of current issues related to the subject | ✓ | |
| Ability to plan lessons effectively | ✓ | |
| An understanding and commitment to the ethos of the School | ✓ | |
| Evidence of high level classroom skills | ✓ | |
| | | |
| Skills, Qualifications and Training | | |
| Qualified Teacher Status | ✓ | |
| Courses of further study relevant to the post | | ✓ |
| Qualification in the relevant subject | ✓ | |
| Evidence of active involvement in professional development | ✓ | |
| Excellent organisational skills | ✓ | |
| Excellent ICT skills | ✓ | |
| Clear evidence of leadership | ✓ | |
| | | |
| ++Attributes | | |
| Excellent record of attendance | ✓ | |
| Ability to work well in a team | ✓ | |
| A sense of humour | ✓ | |
| Ability to think originally and creatively | ✓ | |
| Positive attitude | ✓ | |
| Energetic and enthusiastic | √ <u></u> | |
| Warmth and sensitivity | | ✓ |
| Excellent rapport with students | ✓ | |
| Commitment to the School and the students we serve | ✓ | |