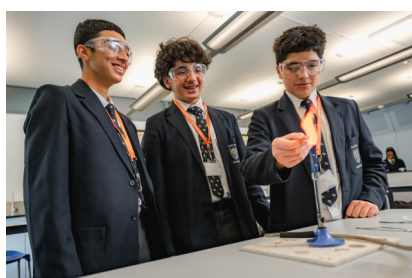


Deputy Designated Safeguarding Lead Person Specification



ALEC REED ACADEMY
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Experience and Qualifications

Essential

- Significant experience of working in a related area of work
- An understanding of legislation relating to pupil attendance and Safeguarding; ability to keep up to date with new legislation and guidance and advise others, where appropriate
- Educated to GCSE level / Functional Skills Level 2 or equivalent

Desirable

- Full UK driving licence and access to a vehicle for work purposes, including home visits
- Has other experience of working in academies/ education system
- Has a willingness to study for further appropriate professional qualification if necessary

Skills and Abilities

Essential

- The ability to work in a way that promotes the safety and wellbeing of children and young people including having an awareness of the safeguarding requirements of the Academy along with Child Protection Policy
- Ability to prioritise workloads and manage time effectively
- Demonstrable initiative in negotiating and problem-solving skills
- Ability to relate and deal effectively with pupils, parents, and colleagues at all levels
- Ability to assimilate, analyse and action information from a variety of sources
- Ability to work with challenging families and be assertive but understanding, as appropriate
- Ability to work as an effective team member
- Self-motivation
- Ability to use initiative
- Good oral and written communication skills
- IT skills with practical knowledge of Microsoft Office
- Commitment to and understanding of Equal Opportunities and Child Protection
- Proven track record of effective time management
- Adaptable to changing demands and challenging behaviour / complex relationships

Desirable

- A proven track record of innovation coupled with a desire to further improve outcomes for young people and their families

Personal Qualities

Essential

- Excellent interpersonal skills
- Flexible and adaptable, even under challenging situations
- Ability to welcome, engage with and positively support all stakeholders

Desirable

- A willingness to work cooperatively and flexibly in order to deliver outstanding outcomes.
- An ability to innovate and improve practices/policies/procedures