



ALEC REED ACADEMY

PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

Deputy Designated Safeguarding Lead

Salary: £35,000 - £40,000 per annum

Local Gov Pension, free parking, gym, family friendly benefits, free on-site fitness suite



"All staff were so welcoming and friendly when I joined ARA. I love the fact that every day is different and very rewarding in my role" SaFE Worker.

We have the exciting opportunity to work collaboratively with experienced staff in a high quality environment in the role of Deputy Designated Safeguarding Lead. We are based in West London/Ealing. This position is to commence in September 2025.

The role is working Monday to Friday on a term-time plus basis, Monday to Friday from 8am to 4pm. Due to the nature of the role, additional hours may occasionally be required at short notice. The salary includes an additional 11 days per year to cover any necessary work outside regular hours, such as after-school commitments or responding to serious safeguarding incidents.

Skills & Experience needed:

- The role of Deputy Designated Safeguarding Lead is to support the DSL to ensure that appropriate arrangements for keeping children and young people safe are in place at ARA
- Significant experience of working in a related area of work as well as being educated to GCSE level / Functional Skills Level 2 or equivalent
- Applicants must have an understanding of legislation relating to pupil attendance and safeguarding; ability to keep up to date with new legislation and guidance and advise others
- A full UK driving licence and access to a vehicle for work purposes, including home visits would be desirable.

What we have to offer you:

- An Ofsted 'Good' school and an exciting place to work
- As an Investor in People, we offer excellent career and professional development opportunities
- Increased job security in a public sector role compared with generous employer's pension contribution of over 19%
- New free on-site state of the art fitness suite, access to Blue Light Card and Costco membership for all staff, cycle to work scheme
- Free on-site parking, subsidised meals and family friendly policies including paid dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

How to apply:

- Come and visit us for a personal tour if you like, or you could visit the 'Work For Us' section of our website for more information and an application form: www.alecreedacademy.co.uk
- If you prefer to talk, our HR department would love to chat: 0208 8414511.

**Closing date for completed applications: Sunday 20th July 2025 at midnight.
Interviews will be held w/c Monday 21st July 2025**

We reserve the right to hold interviews in advance of the closing date should a favourable application be received

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service and Social media check prior to commencing the role.

Judged as OfSTED Good in 2015 and 2018



**INVESTORS
IN PEOPLE** | Bronze



the **PiXL** club
partners in excellence