

## JOB DESCRIPTION

<b>TITLE:</b>	Speech and Language Therapist
<b>DEPARTMENT:</b>	Learning Development
<b>JOB PURPOSE:</b>	To support the additional speech and language needs of pupils throughout the school and deliver effective intervention.
<b>RESPONSIBLE TO:</b>	Deputy Head of Learning Development/ Head SENCO

Specific responsibilities include the following, although this list is by no means exhaustive:

### Duties and Responsibilities

- Deliver clinical sessions and lesson support to pupils with specific learning difficulties in small groups or on a 1:1 basis as required
- Plan and deliver effective differentiation for lessons, informed by thorough assessment of pupils' needs
- Develop and regularly review Individual Education Plans (IEP's) and Pupil Profiles with regards to Speech and Language needs
- Establish good working relationships with pupils and colleagues in order to maintain essential lines of communication
- Utilise appropriate technology to support learning needs and promote the independence of pupils
- Promote the behaviour policy and deliver well structured, engaging clinical sessions and lesson support to improve focus
- Maintain accurate and relevant records of pupils' attainment and progress
- Communicate regularly with parents, including writing reports and attending parents' meetings
- Undertake relevant training and CPD
- Maintain and develop appropriate resources to support pupils' specific learning difficulties
- Support the SENCO in managing Speech and Language implementation strategies throughout the school
- Take an active role in the wider school community as required

### The ideal candidate must

- have a degree and relevant Speech and Language qualification
- be able to work as part of a team but also be capable of working independently
- be willing to be adaptable and respond to changes as they arise
- have good organisational skills
- take a keen interest in the welfare and learning of the whole pupil body
- be able to motivate and encourage pupils of differing abilities and backgrounds
- work alongside subject teachers
- liaise with Housemasters and Tutors
- liaise with other professionals

## **PERSON SPECIFICATION**

### **Required:**

- A highly motivated and inspirational Speech and Language Therapist able to take responsibility in a busy and developing department

### **Essential attributes:**

- Speech and Language qualifications
- Experience working with pupils who have SEN
- Stimulating, reactive to pupils' ideas and interests and energetic
- Computer literate
- A positive attitude to creative teamwork

### **Desirable attributes:**

- Experience of working in a school environment
- Experience of working with secondary school age pupils