

## PERSON SPECIFICATION

**Post: Director of Learning**

	Criteria	Assessment Basis
<b>Qualifications:</b>	<u>Essential</u> Degree QTS <u>Desirable</u> 2:1 degree	Application
<b>Professional Experience &amp; Understanding:</b>	<u>All Essential</u> Understanding of: <ul style="list-style-type: none"> <li>• Relevant professional and subject pedagogy</li> <li>• Expected level of practice and professional responsibilities as defined by the Teacher Standards</li> <li>• School improvement</li> <li>• Curriculum Organisation</li> </ul> Experience: <ul style="list-style-type: none"> <li>• At least 2 year experience of subject leadership in a secondary setting</li> <li>• Successful teaching as demonstrated in student outcomes</li> </ul>	Application and Interview

Director of Learning

## PERSON SPECIFICATION

**Post: Director of Learning**

	Criteria	Assessment Basis
	<ul style="list-style-type: none"> <li>• Leadership of CPD</li> <li>• Pastoral responsibilities</li> </ul>	
<b>Professional Abilities:</b>	<p><u>All Essential</u></p> <p>Ability to communicate effectively to a variety of audiences            Ability to persuade and influence            Ability to communicate complex ideas simply to a wide range of audiences            Ability to manage effectively            Ability to plan effectively            Ability to evaluate            Ability to provide comprehensive reports            Ability to manage time effectively and meet deadlines</p>	Application, Interview and Reference
<b>Personal Qualities:</b>	<p><u>All Essential</u></p> <p>Honesty and Integrity            High personal credibility            Passion to serve the community            Flexibility            Resilience</p>	Interview and Reference

Director of Learning

## PERSON SPECIFICATION

**Post: Director of Learning**

	Criteria	Assessment Basis
	Embracing of accountability Commitment to making a difference	

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.

Director of Learning