COLONEL FRANK SEELY ACADEMY
PERSON SPECIFICATION FOR HEAD OF ART, DESIGN AND TECHNOLOGY

	Essential	Desirable
Qualifications	QTS Degree level qualification	
Teaching	Able to teach full range of ability 11-18 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about students' progress	Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development	Strategic Planning Motivational Skills