



# CANDIDATE PACK

Learning Mentor



**Start date:**  
ASAP

**Location:**  
Guildford,  
Surrey,  
GU5 0LH



# About Us

Bramley Grange Academy is a special school set in 42 acres of beautiful Surrey countryside in Grafham. Our school offers education for up to 70 students, referred from local authorities across the South of England.

All our students have Education, Health and Care Plans (EHCPs) with SEMH (Social, Emotional and Mental Health) as their primary identified need, though the majority of students have additional special educational needs such as speech, language and communication difficulties; ADHD; opposition defiance and attachment disorders.

BRAMLEY  
GRANGE  
ACADEMY



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# About the Trust

Our school is part of London South East Academies Trust - a multi academy trust sponsored by London South East Colleges. In 2024 the Trust was formally recognised and awarded as the TES Small Trust of the Year.

Our vision is to create a future where every child, in every school, can flourish every day.

- Give all children an inspirational school offer
- Ensure the educational achievement of every child and young person entrusted to us.
- Have a relentless focus on accelerating learning
- Reward ambition and high aspirations through all of our schools

Read more on the trust website:  
[LSEAT.co.uk](https://LSEAT.co.uk)



LONDON  
SOUTH EAST  
ACADEMIES



TRUST

*Our choice's matters*

**BE BRAVE** - with every choice

**BE KIND** - in every action

**BE HONEST** - and therefore trustworthy

**LISTEN** - so we understand

**FORGIVE** - when mistakes are made

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# Job Description

**Job title: Learning Mentor**

**Salary: LSEAT Harmonised Payscale 17**

**Contractual Hours: 36 Hours**

**Position Status: Permanent**

## About our Vacancy:

Do you want to make a real difference to the lives of some of the most vulnerable pupils in Surrey?

Are you returning from university, looking for a career change, or ready to take your next step in education support?

Due to a rapid increase in pupil numbers, Bramley Grange Academy (BGA) is excited to be recruiting three Learning Mentors to join our supportive and caring team from September.

As a Learning Mentor at BGA, you will play a vital role in supporting pupils who need additional help to thrive—academically, socially and emotionally. You will work closely with students, staff and families to help pupils develop the skills, confidence and resilience they need to succeed in school and beyond.

We believe every child deserves to feel safe, supported and valued. If you share that belief, we would love to hear from you. Come and be part of something special. Apply now to join our growing team.



Bramley Grange Academy is a vibrant, inclusive, and rapidly improving school at the heart of its community — and there has never been a better time to join us.

As we continue our journey of school improvement, we are driven by a clear ambition to provide exceptional education and unforgettable primary experiences for every child. Our values of kindness, honesty,

forgiveness, bravery, and listening shape everything we do, creating a culture where pupils feel safe, staff feel supported, and families feel welcomed.

With a renewed focus on high-quality teaching, an engaging curriculum, and a passionate team eager to make a real difference, Bramley Grange Academy is a place full of opportunity, purpose, and positive change.

As part of our growth and development, we are taking on an additional class in Year 7, and this expansion has created an exciting new role within our team. If you want to be part of a school that is growing in confidence, strengthening its practice, and striving for the very best, this is the perfect moment to join our community

# Job Description

## Main purpose of the role:

As a Learning Mentor at BGA, you will play a vital role in supporting pupils who need additional help to thrive—academically, socially and emotionally. You will work closely with students, staff and families to help pupils develop the skills, confidence and resilience they need to succeed in school and beyond. This is a hugely rewarding role where your time, care and encouragement can genuinely change lives.

## We are looking for someone who:

- Is passionate about supporting children and young people
- Has a warm, calm and positive approach
- Can build trusting relationships with vulnerable pupils
- Is patient, resilient and compassionate
- May be returning from university, changing career, or seeking progression into education, SEND or pastoral work

Previous experience is helpful, but not essential — the right attitude and commitment matter most.

## Duties and Responsibilities:

- Support pupils to engage with their learning to reach their full academic potential
- Promote positive behaviour, high expectations, and calm learning environments
- Work in partnership with all staff to implement agreed strategies
- Deliver individual and small-group support programmes independently
- Use restorative and solution-focused approaches to develop pupils' self-regulation and resilience
- Maintain accurate records of behaviour, engagement, and progress using school systems
- Provide supervision during unstructured times as required
- Attend briefings, meetings, and training as directed
- Apply behaviour management procedures to ensure safety
- Actively engage in professional development
- Uphold school policies, including safeguarding, confidentiality, equality, and health & safety
- Undertake other reasonable duties appropriate to the role



# Person Specification

<b>Knowledge and Experience</b>	<b>Essential</b>	<b>Desireable</b>
Strong ability to build positive, professional relationships with young people	√	
Confidence in managing challenging behaviour calmly and effectively	√	
Experience in a similar pastoral or support role		√
Understanding of a range of SEND and social, emotional and mental health needs	√	
Training in behaviour management approaches (e.g. PRICE)		√
Experience of delivering structured intervention programmes		√
<b>Skills and Competencies</b>	<b>Essential</b>	<b>Desireable</b>
Ability to work independently and as part of a team	√	
Basic IT skills for recording and monitoring information	√	

# Person Specification

<p>Clear understanding of safeguarding responsibilities</p>	<p>√</p>	
<p>Resilient, flexible, and solution-focused</p>	<p>√</p>	
<p>Commitment to restorative practice and inclusive approaches</p>	<p>√</p>	

# What we offer

- Friendly, enthusiastic, delightful pupils and students who teach us something new every day
- A committed and caring staff team who support and develop each other
- A proactive and supportive SLT who are actively mindful of workload
- A collaborative approach to planning and problem-solving
- A comprehensive induction and an ongoing extensive CPD programme
- Opportunities to develop your skills and talents
- Small class sizes with high staff/pupil ratio
- Free parking on site
- Advantages of belonging to a multi-academy trust, e.g. discounts on gym and wellbeing services, access to free and confidential Occupational Health and Employee Assistance Programmes
- Excellent Pension Schemes - Including employer contributions to the Teachers' Pension Scheme, Local Government Pension Scheme, or Nest.
- Professional Development - Access to high-quality training, leadership development, and career progression opportunities
- Employee Assistance Programme - Providing free, confidential support.
- Travel Support - annual season ticket loan and cycle-to-work scheme.
- Well-being and Lifestyle Benefits - including access to gym discounts, discounts in our in-house college restaurant, and reduced-price hair and beauty treatments.
- Free Onsite Parking - available at our schools.
- Free mortgage and financial advice - Get 15% off wills with Radnew and Mortgages.

# Why work at Bramley Grange Academy?



## Staff Comments:

- The interview process was very pupil focused, which highlights the emphasis on positive relationships between staff and pupils. (Inclusion Support Team – Joined Jan 2026)
- The school has moved in such a positive direction since I previously worked here. (Learning Mentor – Joined Jan 2026)
- We are empowered to have the autonomy and flexibility to manage situations as we see fit. (Primary Teacher – Joined Jan 2026)
- Staff are very welcoming and supportive. They check in regularly when you first join. (Learning Mentor – Joined Feb 2026)
- The parents are lovely and incredibly supportive of the school. There is a real sense of community between the home and school (Front of House – Joined Nov 2025)
- We are committed and driven ensure all pupils succeed in every area of their development. With a culture of warmth and nurture, coupled with a belief which instils high expectations in all. (Assistant Head of School – Joined Nov 2025)

## Pupil Comments:

- I like coming to school because I have a lot of friends. I enjoy being outside fishing because it is quiet. (Year 8)
- The staff are helpful and supportive. (Year 10)
- The school has improved a lot, especially the behaviour. (Year 10)
- Everyone is lovely! I like playing football at lunch. The staff are welcoming and it is a well run school. (Year 9)
- Staff help me to manage my emotions when I am dysregulated. (Year 7)
- I've been supported to apply to college. I am now going to my first choice to study the course that I wanted to. (Year 11)

## Our Values:

Be Brave • Be Kind • Be Honest • Listen • Forgive

## Come and visit:

We believe we have a great school that is on the journey to achieve something amazing. We always welcome visits, so you can see the school in action and hear from our wonderful staff and pupils. We strongly encourage you to visit prior to making any application. Please contact Wendi Langford (School Business Manager) at [wendi.langford-mcgoough@bramleygrange.lseat.org.uk](mailto:wendi.langford-mcgoough@bramleygrange.lseat.org.uk) to organise.



# How to apply

If you wish to discover more about this exciting opportunity, request a copy of this candidate pack or an application form, please view our vacancies page [here](#).

