



Little Forest Folk – Forest Nursery Educator (General Childcare Practitioner)

Role: Forest Nursery Educator

Hours: 40 hours per week

Terms: Permanent role with a three months' probationary period

Reports to: Nursery Manager

The Role

As a Forest Nursery Educator, you'll be tasked with providing a high standard of physical, emotional, social and intellectual care for the children aged 2-5 years, in our beautiful outdoor setting. You'll work with your team to create an enabling environment where children can develop and learn through play. You'll use your existing skills, experience and passion for outdoor education to deliver a fantastic experience for our children, promote our ethos and help to make Little Forest Folk the best it can be.

About Little Forest Folk

Little Forest Folk are an exciting and forward thinking company offering a new type of childcare for families in London. We care for and educate children aged from 2 to 5, following the core Early Years Foundation Stage (EYFS) curriculum, incorporating learning in an outdoor environment where free play, fresh air, exposure to the natural world and physical activity are an integral part of learning.

Our aim is to address the increasing disconnect between children and nature by opening a series of outdoor children's nurseries across the capital and beyond. Our first site at Wimbledon is now fully subscribed and is Ofsted rated Outstanding.

Our Ethos

Little Forest Folk was established to give children - including our own - the chance to grow up with a sense of awe and freedom as part of their everyday lives. After all, wisdom begins in wonder. We have created a world where children are inspired by nature to live a simple and naturally healthy lifestyle, breaking away from the modern childhood of sedentary screen based or prescriptive plastic toy playtime to play the natural way we played as children.

Little Forest Folk Ltd
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Registered Company number: 08832270



We want to give every child the childhood they deserve. We welcome children from all backgrounds and include 12.5% of our places free of charge to children from economically deprived backgrounds. We will help children achieve their maximum potential in life by helping to develop their characters to give them the tools they need for a happy and successful life - confidence, resilience, self-motivation, enthusiasm, independence and an insatiable curiosity about the world.

We strive for constant innovation to ensure we are committed to offering the best known practice in educating children and are passionate to the point of obsession with an outdoors, child-led, play-based happy and healthy environment. We see ourselves not as babysitters offering childcare but as inspirational educators offering an incredibly fun and learning-rich experience for children - the fact that we also offer childcare is almost incidental.

We are a family run business. Rather than focusing on profits, we exist to provide an incredible experience for children. Our staff are inspiring, passionate advocates of the lifestyle we promote. We include our staff in the running of Little Forest Folk as they aren't just our employees, they are part of our family and are our ambassadors.

You can learn more about our founders here: <http://www.littleforestfolk.com/about/>

Little Forest Folk is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.



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Key Responsibilities

Safeguarding

1. Adhere to any relevant Policies about Keeping Children Safe, ongoing safeguarding, Equal Opportunities, Data Protection and Confidentiality
2. Advise manager/deputy of any concerns, e.g. over children, parents, the safety of the environment, preserving confidentiality as necessary.
3. Read, understand and adhere to all policies and procedures relevant to your role and the safe running of the setting.
4. Keep completely confidential any information regarding the children, their families or other staff that is acquired as part of the job.
5. Ensure good standards of safety, hygiene and cleanliness are maintained at all times.

Care & Education

1. Supervise, observe, mentor and support children aged 2-5
2. Be responsible at all times for high standards of care and education
3. Effectively deliver the EYFS ensuring that the individual needs and interest of children in the setting are met (in conjunction with other team members)
4. Ensure the provision of a high quality environment to meet the needs of individual children having an awareness of any disabilities, family cultures and medical histories.
5. Develop and maintain strong partnerships and communication with parents/carers to facilitate day-to-day caring and early learning needs.
6. Keep records of your key children's development and learning journeys and share with parents, carers and other key adults in the child's life.



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1. Promote the Little Forest Folk and Outdoor Learning ethos
2. Help maintain equipment and resources
3. Support all staff and play a key part in keeping team morale high
4. Be involved in out of working hours activities, e.g. training, monthly staff meetings, and events
5. Be flexible within working practices of the setting, undertaking other responsible duties where needed, such as camp related tasks, preparation of snack meals, cleansing of equipment, etc.
6. Work alongside the manager and staff team to ensure that the setting's philosophy is fulfilled.
7. Be aware of the high profile of the setting and to uphold its standards at all times, both in work hours and outside.
8. Due to our nursery being a forest nursery, there are physical demands of this role. The work is practical by definition and requires physical effort. The work requires moderate levels of physical effort. It involves lifting and handling of training equipment, play equipment and other resources and to be involved in practical activities and physical care of learners and the physical woodland environment. Activities are mainly out of doors and this will require walking and managing on uneven surfaces and in unpredictable weather conditions. You are required to be a role model for the staff and learners you work with, adhering to the Health & Safety procedures.



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Qualification and Experience

- NVQ Level 3 childcare qualification desirable
- Paediatric First Aid desirable
- Food Safety and Hygiene desirable
- Forest School Level 2/3 desirable
- Experience of working with young children in either nursery or private care setting
- Experience within an outdoor education environment desirable

Personal Attributes and Skills

- Flexibility and adaptability
- Positive attitude towards early years education
- Passion and creativity
- High-energy and active
- Excellent communication skills
- Team player
- Approachable and caring
- Reliable and respectful when interacting with parents, colleagues and the community
- A love of the outdoors