|  |
| --- |
| **Science Teacher** |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Where Measured** |
| **Skills** | * Ability to teach all science disciplines to KS4 (GCSE) and KS3.
* Good ICT skills for personal administration and as part of classroom teaching.
* Excellent written and communication skills
* Ability to work as part of a team.
* Outstanding classroom management skills
 |  | * Application
* Interview
 |
| **Experience** | * Experience of teaching Science in secondary school (including initial teacher training)
* Experience of raising achievement
* Familiarity with the new GCSE syllabus requirements
* Evidence of recent and relevant continuing professional development.
 |  | * Application
* Interview
 |
| **Qualifications** | * Degree/PGCE in relevant subject area.
 | * Further professional qualifications, particularly related to Science.
 | * Application
 |
| **Quality of Teaching** | * Evidence of excellent teaching ability
* Evidence of achieving at least good learning progress/outcomes from classes within at KS3 and KS4.
 | * Evidence of “Outstanding” practice
* Evidence of achieving outstanding progress/outcomes from KS4 classes
 | * Application
* Assessment Data
* Interview
 |
| **Other****Circumstances** | * Must promote the status of Science across the curriculum.
* Willing to keep up to date with developments in Science ‘Teaching &Learning’.
 | * Evidence of extra-curricular experience in Science (eg: STEM clubs, parental engagement etc)
 | * Application
* Interview
 |