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| **Science Teacher** | | | |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Where Measured** |
| **Skills** | * Ability to teach all science disciplines to KS4 (GCSE) and KS3. * Good ICT skills for personal administration and as part of classroom teaching. * Excellent written and communication skills * Ability to work as part of a team. * Outstanding classroom management skills |  | * Application * Interview |
| **Experience** | * Experience of teaching Science in secondary school (including initial teacher training) * Experience of raising achievement * Familiarity with the new GCSE syllabus requirements * Evidence of recent and relevant continuing professional development. |  | * Application * Interview |
| **Qualifications** | * Degree/PGCE in relevant subject area. | * Further professional qualifications, particularly related to Science. | * Application |
| **Quality of Teaching** | * Evidence of excellent teaching ability * Evidence of achieving at least good learning progress/outcomes from classes within at KS3 and KS4. | * Evidence of “Outstanding” practice * Evidence of achieving outstanding progress/outcomes from KS4 classes | * Application * Assessment Data * Interview |
| **Other**  **Circumstances** | * Must promote the status of Science across the curriculum. * Willing to keep up to date with developments in Science ‘Teaching &Learning’. | * Evidence of extra-curricular experience in Science (eg: STEM clubs, parental engagement etc) | * Application * Interview |