**Lord Lawson of Beamish Academy**

**Principal Recruitment Process**

**Spring 2019**

**Timescale**

* Candidates invited to visit the Academy by appointment with Chair of Governors w/c 4 March 2019;
* Please make an appointment to visit by contacting Linda Alder at [lalder@lordlawson.org.uk](mailto:lalder@lordlawson.org.uk)
* Applications to be submitted to [lalder@lordlawson.org.uk](mailto:lalder@lordlawson.org.uk) by 9am Friday 15 March 2019
* Selection Centre taking place Monday 1 & Tuesday 2 April 2019 (shortlisted candidates to attend both dates)

**Selection Centre Activities**

Precise timings and activities to be confirmed w/c 18 March 2019 after shortlisting

Monday 1 April 2019

Morning

* Candidates tour Academy with Head Boy and Head Girl
* Carousel Interviews
  + Student Panel
  + Data & Strategy Exercise and Strategy
  + Finance and Staffing

Afternoon

* Staff Panel
* Teach class in subject specialism followed by reflective evaluation

Early Evening

* Question Time with Parents & Staff
* Informal refreshments with SLT and Panel

Tuesday 2 April

* Psychometric testing
* Presentation and Interview (briefing for presentation task will be given in advance)