**Person Specification**

*Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service (DBS) check.*

Post: Teacher of Computing

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| Personal Skills Characteristics | Essential | Desirable |
| Skills and Abilities   1. Good level of interpersonal skills 2. High level of IT literacy 3. High level of literacy and numeracy skills 4. Energetic, enthusiastic and innovative 5. Good organisational skills 6. Good communication skills 7. Ability to work to deadlines 8. Willingness to be flexible | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  |
| Knowledge   1. Knowledge and understanding of the curriculum for ICT and Computing Key Stage 3 2. Knowledge and understanding of the curriculum for Computer Science at Key Stage 4 3. An understanding of assessment delivery of OCR creative iMedia 4. Knowledge and understanding of the curriculum for Business Studies at Key Stage 4 5. Teaching, learning and assessment in Computing/IT | ✓  ✓  ✓ | ✓  ✓ |
| Qualifications and Training   1. A good degree in Computing, IT or equivalent 2. A good degree in Business Studies or equivalent 3. Qualified Teaching Status or equivalent 4. Evidence of continuing professional development | ✓  ✓ | ✓  ✓ |
| Experience   1. Be a successful classroom practitioner 2. Evidence of experience in raising student achievement and progress 3. Experience of meeting the requirements of GCSE Computer Science 4. Experience of meeting the requirements of teaching KS3 ICT 5. Experience of meeting the requirements of OCR creative iMedia 6. Experience of meeting the requirements of GCSE Business Studies | ✓  ✓  ✓  ✓ | ✓  ✓ |
| Other requirements:   1. Willingness to participate in, and support, whole school activities 2. Willingness to contribute to extra curricular activities 3. Good record of attendance | ✓  ✓  ✓ |  |

*We undertake to make any ‘reasonable adjustment’ deemed necessary to either a job or workplace to counteract any disadvantages a disabled person may have.*