

INFORMATION FOR APPLICANTS

Baxter College is a vibrant learning community, which prides it's self on positive working relationships between students and students, and effective partnerships with families and the local community. The school is committed to the achievement of all students, irrespective of their academic, economic or social starting point.

The school is located on a very spacious and attractive site, surrounded by its own playing fields and natural woodland, on the west side of Kidderminster, Worcestershire. It has excellent communication links to the West Midlands conurbation and to Shropshire. Following the partnership with the Wyre Forest Special School and St. John's Primary School, we have created a Learning Campus on the site at a cost of £25 million. This development included building of a brand new 11 lab science block to add to our existing facilities that include 200 seater theatre, art studios, and all weather pitch.

Baxter College is part of the Severn Academies Educational Trust (SAET) consisting of both secondary and primary schools across Worcestershire. As with Baxter College, the Trust's vision is to create and foster a culture of high aspiration and expectation amongst all students. The Trust has a strong and open culture of collaboration between all of its schools where quality first teaching is paramount and pupils enjoy and are engaged in a rich and relevant curriculum. The Trust provides Baxter College a unique platform for collaboration between schools, drawing on expertise from across the education spectrum.

Learning at Baxter College is engaging exciting and challenging. It is underpinned by the Teacher Effectiveness Enhancement Programme (TEEP) which provides a scaffold for all learners to make progress. All teaching staff are trained in TEEP so there is a common language of learning across the school. All staff are provided with excellent professional development opportunities, uniquely. through collaboration across SAET. We are a learning community, facilitators of the potential of others.

At Baxter all students are offered a broad and balanced curriculum. We are developing our key stage 3 curriculum to provide a rigorous learning process, authenticated by real world learning and assessment by external audiences. During key stage 4, students are able to choose from a wide range of subjects in all areas of the curriculum; these courses are also a mixture of GCSE and BTEC qualifications, facilitating achievement for all.

The formal curriculum is underpinned by a wide range of extra-curricular opportunities, which now includes a range of different activities each week. Additionally, we have large Duke of Edinburgh Award Scheme, with a number of students working towards their Gold Award. Through these experiences the students develop the character that will lead to future success. Trips and visits are regularly organised to enhance and enrichment the learning experience of our students, contextualising what they have learned in the classroom. Every student is given the opportunity to international travel during their time at Baxter, broadening horizons and developing global citizenship.

Baxter is a warm and enjoyable place to work. There is a strong community spirit amongst the staff, all keen to support each other. We hope you are ready to join us, to provide a fantastic education to our students.

Why Worcestershire?

<http://www.visitworcester.com/>

<http://www.visitworcestershire.org/>

<http://www.cotswolds.info/worcestershire/>

Why Kidderminster?

<http://www.visitnorthworcestershire.com/visit-kidderminster.php>

<http://www.wyreforestdc.gov.uk/cms/tourism-and-travel.aspx>

<http://www.ukattraction.com/heart-of-england/kidderminster.html>

Testimonials

Faculty Leader – Business & ICT

“The positive ethos of Baxter College and the quality of resources has enabled the business and ICT faculty to lead the way in progression and development of the subjects. The team has the perfect mix of experience and youth, providing an enthusiastic approach to the education of Baxter pupils.

I feel privileged to have the opportunity to be a teacher in a school and Faculty where camaraderie and sense of humour go hand in hand with the success we have in doing the very best for children. Every child really does matter.”

Assistant Principal

“I have worked at Baxter College for many years and in that time I have experienced many changes but I would not want to work anywhere else.

The students in the school are challenging with their social and emotional needs as well as their academic needs but the personal satisfaction gained from working with these students keeps me wanting to come to work with a smile on my face. The challenges faced differ every day and no two days are ever the same but small steps matter and the students appreciate when you give a little of yourself to support them.

Extra-curricular is very important in the school and we have an ethos where all staff join in and offer an activity. I work with the team who run the D of E and spend weekends in the Wyre Forest and expeditions in The Gower.

The team spirit here at Baxter College is second to none. The day starts with a briefing in which staff come together to share experiences and we often leave with smiles on our faces. When I first started here it was the support offered by the staff around me and the chance to talk about students who caused you concern and to hear that established staff had similar issues and we problem solved together.

I enjoy coming to work in a morning; I enjoy working at Baxter College and after all my years here I have no plans to move.”

Head Student

“What’s so good about Baxter?

It’s really a pleasure to be a part of the group that can turn Baxter into the best school in Worcestershire. Not just the best exam results and the best learning centre but the social side of school and the friends that you make along the way, teachers and pupils alike.

You can tell how proud I am of my school and I treat it with the utmost respect. I was delighted to be elected Head Student. This is a pleasure rather than a chore for me because Baxter is such a special place, it’s homely and welcoming to everyone, it’s an easy place to work and also to enjoy yourself. Yet this isn’t what makes it special, what makes it special is that everyone involved with this school thinks along the same lines.

Everyone is there to help, everyone is there to encourage, everyone makes Baxter a special learning environment and I hope that whoever receives this role will learn to enjoy Baxter with us as a team and not as an individual.”