



## Bentley Wood High School Main Scale Person Specification

	Essential	Desirable	How assessed
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good honours degree in relevant subject</li> <li>• QTS</li> <li>• Enhanced CRB</li> </ul>		Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of excellent teaching at KS3, KS4 across the ability range</li> <li>• Evidence of being able to personalise learning</li> <li>• Use of data to monitor and raise achievement</li> <li>• Evidence of consistent use of AFL techniques</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of KS5</li> <li>• Involvement in departmental development</li> <li>• Involvement in extra curricular activity</li> <li>• Evidence of ongoing CPD</li> </ul>	Application, references and interview which includes a lesson observation
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Positive behaviour management skills</li> <li>• Excellent communication and interpersonal skills</li> <li>• Strong ICT competence and the ability to use ICT to enhance learning</li> <li>• Problem solving skills</li> <li>• Organisational skills/ ability to meet deadlines</li> </ul>		Application and interview which includes a lesson observation
<b>Qualities</b>	<ul style="list-style-type: none"> <li>• Commitment to student safeguarding and well being</li> <li>• Commitment to equal opportunities</li> <li>• Ability to inspire and enthuse</li> <li>• A willingness to share in the school's educational vision</li> <li>• Strong team player</li> <li>• Self motivation and a sense of initiative</li> <li>• Open and transparent work ethic</li> <li>• Flexibility</li> <li>• Professional conduct and personal integrity</li> <li>• Excellent attendance and punctuality</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undertake further professional study</li> </ul>	References and interview which includes a lesson observation