

PANGBOURNE

— A community where you can flourish —

DESIGN TECHNOLOGY TECHNICIAN - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Design Technology Technician Department: Design Technology			
Qualifications	Essential	Desirable	Method of assessment
Competent practical background in Engineering, Design or Carpentry	★		Application form
Relevant Diploma/degree or equivalent		★	Interview
Relevant teaching qualifications		★	
Skills and Special Aptitudes	Essential	Desirable	Method of assessment
Understanding of workshop machinery and tools	★		Application form
Experience of working with young people in an educational environment		★	Interview
Enthusiasm for design, creativity and hand on learning	★		References
Excellent organisational, communication and interpersonal skills	★		Assessment exercise
Ability to create a stimulating learning environment and facilitate an enthusiasm for learning, so that all pupils achieve their potential	★		
Ability to use innovative teaching methods		★	
Flexibility in working hours	★		

Personal Qualities	Essential	Desirable	Method of assessment
Passion and enthusiasm for teaching DT	★		Interview
Ability to relate to teenagers	★		Assessment exercise

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A desire and capacity to understand the strengths and weaknesses of individual pupils so that all can flourish	★		
Capability of maintaining high standards	★		
Ability to encourage in pupils the enjoyment of the subject, and a responsibility for their own learning	★		
A sense of humour and integrity	★		
Enthusiasm to collaborate with colleagues	★		
Ambition to progress professionally within the subject		★	
Other shared interests with pupils through house or co-curricular activities		★	
Self-awareness	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence - Pangbourne College is located in a rural setting with limited transport links	★		