



KINGFISHER PRIMARY SCHOOL

Appointment of a Class Teacher



Community | Challenge | Discovery

An introduction to Kingfisher Primary



Thank you for your interest in becoming part of our school community.

Kingfisher is a high performing one form entry primary school in Medway and we are proud of the impact that we are making on the lives of our young people. At Kingfisher Primary School every child is known, enabling us to tailor our approach to maximise opportunities for our pupils and families. As part of Kingfisher Primary School you will be an integral part of our team and have a strong sense of community.

We are a proud member of the Griffin Schools Trust (GST) and we have a strong vision based on our three pillars of Proud Traditions, Wide Horizons and High Achievement to support all of our pupils to aspire and succeed with their life's passions. We are well supported by our family of Griffin Schools and our Medway collegiate works closely together in partnership to enable us to offer excellent educational experiences for our pupils. As a GST school, we do not teach young people to know their place in society but rather discover their talents and passions and to take their place in society, making a difference wherever their futures take them.

As a valued member of our Kingfisher family, you will:

- work with people who are committed to developing your talents, both professionally and personally
- be given the best opportunities as a teacher and a leader within a collegiate of schools
- have opportunities to study at Masters Level and take part in action research projects to inspire our curriculum and pedagogy

We would welcome applications from candidates who are at the start of their careers and we offer exceptional support for Early Career Teachers.

If you are an experienced teacher and looking to progress into leadership, we would love to hear about your talents and strengths and discuss the exciting opportunities that we have.

Why us?

Kingfisher Primary School is a thriving one form entry primary school with a Nursery, close to the bustling Princes Park area of Chatham. Chatham is proud of its history, and Kingfisher prides itself on reflecting that in our values and our ethos. We offer a tailored programme of CPD to ensure all of our team are aspirational and striving for their own successes.

Our environment is very important to us. We have a small forest area on site and a large area to support outdoor learning. We also have a community café to hold parent sessions and workshops, and a space for families to come together for tea and toast. Our school is regularly transformed to encompass places of interest, safety and create a sense of belonging. Our Early Years outdoor area has recently been refurbished to maximise the seven areas of learning and to promote communication and language through awe and wonder. Our environment is warm, thoughtful and inspiring which is a great reflection of our school.

We offer a range of after school clubs through our Wide Horizons offer to support all of our pupils with developing skills and nurturing new talents. We also have a breakfast club to support our families.

Partnership with our families is a great strength of ours and this is reflected in the feedback that we receive from our parents and carers. We have a strong family feel at Kingfisher and we are looking for the right person to join our family and join us on our journey to excellence.

We nurture and teach individuals at Kingfisher, who develop as confident and resilient learners with a love of reading, a creative flair for writing and a passion for maths. We encourage the scientists, musicians, historians, geographers and sportspeople of the future to make their mark on the world. The Trust's three pillars of Proud Traditions, Wide Horizons and High Achievement filter through our bespoke curriculum and achievements, and are strengthened by our committed school culture where Community, Discovery and Challenge support everything we do.

Our team are committed to all of our pupils and we work closely together, being able to support all of our staff members. Our staff are friendly and welcoming and look forward to sharing ideas and expertise. Our staff CPD is bespoke and supports the needs of all of our team. Our teachers and teaching assistants work as one with a shared vision and expectation of ourselves and our pupils.

Medway is one of the south-east's most aspiring and developing destinations, marrying its celebrated heritage with a rapidly emerging continental-style cultural scene.

It is ideally located, close to London and within easy reach of the channel ports. Medway takes its name from the magnificent river that flows through it and comprises of the three major towns of Rochester, Chatham, and Gillingham.

Individually, the towns have their own place in history and unique identity – in particular Rochester with its iconic castle and cathedral and connections to Charles Dickens, and Chatham with its maritime and military heritage and defences. Together, they provide a diverse and exciting shared story visitor experience.

The area is the south-east's festival and events capital – hosting more than 30 days of free festivals and events each year. From bustling street festivals, theatre performances to major international sporting events at Medway Park.





About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia. The Trust works with the Heads and wider communities of its schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The constituent schools and the Trust's Board share a conviction that great schools are built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to excellence. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events. Unusual in the state sector, the Griffin Schools Trust employs highly qualified directors of art and sport.

For all pupils, staff and wider communities, Griffin schools foster proud traditions, promote wide horizons and inspire high achievement.

Please research the Trust and all its schools before making an application.

www.griffinschoolstrust.org



GRIFFIN
SCHOOLS
TRUST



Bramford
West Midlands
Joined June 2013



Lammas
East London
Joined December 2018



Chivenor
West Midlands
Joined February 2014



Riverley
East London
Joined November 2013



Perry Wood
West Midlands
Joined December 2012



Willow Brook
East London
Joined April 2015



Nicholas Chamberlaine
North Warwickshire
Joined September 2013



Kingfisher
Medway
Joined September 2013



Park Lane
North Warwickshire
Joined November 2013



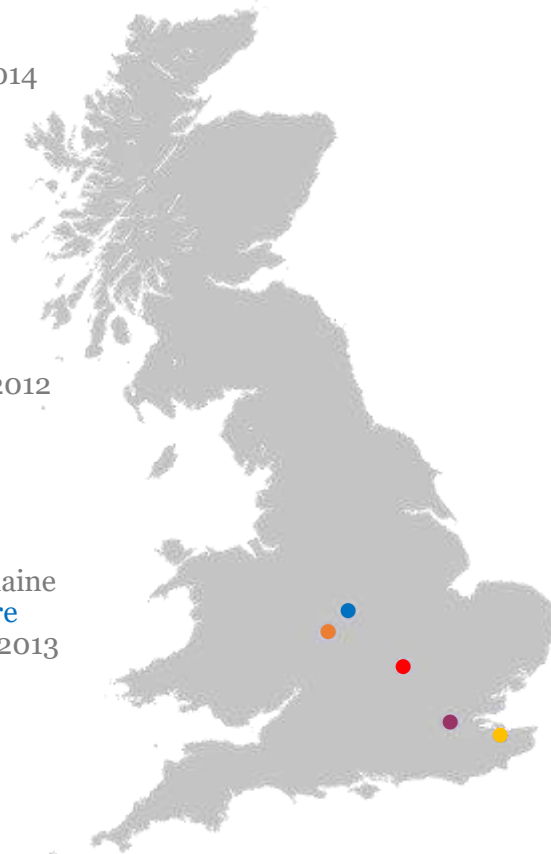
Saxon Way
Medway
Joined September 2013



Race Leys
North Warwickshire
Joined September 2012



Lordswood
Medway
Joined November 2013





How to Apply

We will do our best to show you the heart of Kingfisher so that you get a sense of how well matched you may be to our professional community. Please explore our website and explore the Trust website and you will see evidence of the shared life of the schools in the Trust in events such as the Griffin Arts Festival, the Science Symposium, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Kingfisher you will have strong relationships with local authority schools and projects, but you also have a strong working relationship with your peers in our family of schools. We work closely as a Medway Collegiate and all three schools are on a rapid journey to Griffin Great. Please read the attached Griffin Great descriptors as these inform our developmental planning and describe the culture that we are creating together.

Candidates should submit a CV (including comprehensive details of key achievements and responsibilities) along with a supporting statement no more than one side of A4.

Please also include in your application the names, email addresses and direct phone numbers of two professional referees, making clear in what capacity they know you.

Completed applications should be addressed to the Head of School, Fiona Armstrong and emailed to s.banks@kingfisher.-gst.org

The deadline for applications is **17 05 24**. Applications will be considered as they are received so that this post may be filled before the closing date.

Start date will be September 2024.

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E. office@kingfisher-gst.org

Kingfisher Primary School is an equal opportunities employer committed to safeguarding our students and working in partnership with our local community. We treat people equally regardless of gender, race, disability or sexual orientation and are committed to meet the requirements of the Equalities Act and other relevant legislation. This prospectus describes our school as it is and reserve the right to make changes to policy and provision as the school develops.