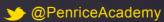


# Penrice Academy

Outstanding Academy and Teacher Training Centre

www.penriceacademy.org 01726 72163

f/penriceacademy





# "Welcome to Penrice Academy"

Penrice is a fantastic school with a well-deserved reputation for the highest of standards. Our students are happy, enjoy coming to school and achieve great successes across the Academy; we are immensely proud of them.

#### **Together We Can**

At Penrice, every child matters; we work with students and parents to ensure that each individual achieves their full potential. We want all our students to feel challenged, but supported. Our aim is to guide all students so that they gain the very best qualifications and life experiences to set them up for life beyond Penrice.

School should be about opportunities, new experiences and special memories.

Mr Richard Baker, Principal



"The spiritual, moral, social and cultural development of the students is outstanding."

(Ofsted)

Community: Mr Baker with Sebastian from Year 8 and Tom from Pavé Velo



**Extra Curricular:** One of many exciting experiments from the Science Department's weekly STEM Club

# Why Work at Penrice?

At Penrice Academy, the happiness, the wellbeing and the success of our students is paramount. We were delighted to achieve our best results in the school's history in 2016 with 72% of our students achieving 5 A\*-C in English and Maths.

Our enthusiastic and dedicated team of staff come together every day with one collective mission; to help every student enjoy and thrive at their school. Penrice Academy is the founding secondary school and the figurehead of the Peninsula Learning Trust, St Austell's Academy Trust, so your work at Penrice positively influences thousands of students of all ages across St Austell.

We are also a hugely successful Teaching School with a popular and highly regarded Teacher Training Programme.

Dedicated Staff

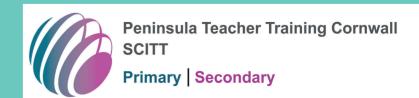
Multi-Academy Trust

Teaching School









#### **Our Students**

The opportunities on offer at Penrice are incredible; multiple sports teams, annual drama productions, termly music celebrations. We have superstars in catering, enterprise, media and technology. The list is endless, the results are fantastic; something we are all extremely proud of.

All students have the chance to take part, whatever their level. We also offer trips abroad to France and Spain to help the learning of a Modern Foreign Language, London to soak up the cosmopolitan culture or opportunities to go white water rafting, snowboarding or, closer to home, climbing, surfing and exploring our beautiful county.

We believe this balance of academic study and life experience is integral to getting the most out of school

Believe

Achieve

Succeed

"No student leaves the school without clear pathways that have been carefully planned for their future lives."

(Ofsted)



Respect: Annual Rememberance Day Service



Celebration: Penrice Fashion Show



**Talent:** Express Yourself Showcase

#### **Our Staff**



Our teachers, support staff and governors play a huge part in our community here at Penrice.

Every one of them helps in daily support, encouragement, teaching and development of each and every one of our students.

"Students thrive
because the school is a very
caring, inclusive community with excellent
support systems in place."
(Ofsted)

# Our Governors

Penrice Academy has its own Local Governing Body who are responsible for:

- Setting the ethos and character of the Academy
- Interacting with students, staff and parents on Academy performance, curriculum, the conduct of students and admissions
- Holding the staff of the Academy to account for standards



**Growth:** Opening the New Garden



Staff Complete National Leadership Qualifications



CPD with many local schools



95% of our staff feel extremely well supported



100% of our students attend Extra Curricular opportunities

# Teaching School

As a Teaching School, Penrice leads on staff development. We work with 8 other secondary schools and over 20 primary schools, which allows our staff unique and specialised training opportunities.

We are also a Research and Development centre working in collaboration with Plymouth University, which results in a number of staff gaining Masters degrees.

"The school provides an exceptionally high quality of education which results in students making outstanding progress."

(Oftsed)

Our staff thrive through invaulable experience in the heart of the classroom from the very start.



Together we can: The Art Department



Classroom: Invaluable Teaching Experience



Perform: The Wizard of Oz, Directed by Former Peninsula Trainee, Alex Tew

# Peninsula SCITT

School Centred Initial Teacher Training.

Peninsula SCITT is based at Penrice. We train around 50 teachers a year in both Primary and Secondary teaching.

The programme provides Penrice staff with opportunities to:

- Be a subject mentor or a subject lead
- Develop the subject knowledge of the trainees
- Be a SCITT coach, responsible for supporting trainees in placement schools
- Be a professional tutor, responsible for the progress of all trainees based at Penrice

Roles within SCITT encourage, support and develop staff in their own Leadership and Teaching and Learning, with many staff going on to further promotion both at Penrice and beyond.

A really exciting opportunity to be part of.

Gain Classroom Experience

Outstanding Mentors

Be Part of the Community



Train: Former Peninsula Trainee, Sam Buse



Succeed: Trainee Graduation at Truro Cathedral



**Experience:** Primary and Secondary Placements



We have trained over 100 teachers

95%

Over 95% went straight into teaching posts



In September 2016 we welcomed over 50 Primary and Secondary trainees



SCITT provides leadership and coaching promotions

#### Apple RTC

The Regional Training Centre programme gives staff access to best practice to support their use of Apple Technology in the classroom. RTCs in the UK are learning-hubs within local regions, promoting collaboration and the sharing of resources and practices.

At Penrice we offer 12 free training sessions throughout the academic year. These are varied and aim to give you an insight and experience of using technology to improve the quality of Teaching and Learning.

Sessions are delivered by staff at Penrice, our in house Apple Distinguished Educator, visiting ADEs and our partner, Western Computers.



**Share:** Bryn from Year 9 helping at Carclaze Primary

**Embracing Technology** 



Sharing Knowledge



Leading the Next Generation

#### **CPD**

Penrice Academy is committed to developing all staff and providing career opportunities and pathways. It is vital that we encourage staff to be reflective and then assist them in becoming outstanding practitioners.

Staff are encouraged to undertake internal targeted CPD, external courses focusing on Teaching and Learning such as 'Outstanding Teaching and Coaching', 'Good to Outstanding' and subject specific development.

Penrice also provides extensive opportunities for non-teaching staff such as training in Digital Design, Human Resources, Forest School, SIMS, IT, Child Protection and many, many more.

We want to be an outstanding employer.

"Penrice is a great example of how iPads can enhance learning and we really enjoy sharing this journey with others."

(Dan Hopkins, Apple Distinguished Educator at Penrice Academy)

#### Partnership Challenge

Leadership is the key to any organisation and identifying, nurturing and encouraging leaders to be the very best allows Penrice to be the very best.

National courses such as MPQML, MPQSL, local middle leader training, Women Into Leadership and NPQH allow staff to go from their NQT year to leading the school. All new leaders are provided with an experienced mentor to ensure rapid and effective leadership support and guidance.

Opportunities to progress and improve are constant and create a real buzz and drive around the school.

# Multi-Academy Trust



Discover: Charlestown Primary School children experiencing science at the Penrice Academy Open Day

As part of an Academy Trust, we are proud to work together with 7 local schools, sharing teaching, learning and support resources.

The Peninsula Learning Trust sees professionals such as teaching, IT and Finance staff acting as support across the communities. This enables us to share good practice and ideas, challenge each other to do better and work together to further improve quality of teaching and learning and therefore the outcomes for young people.



Penrice Academy 🔥 Mevagiss

Mevagissey ^

Mount Charles ^

Carclaze

Lostwithiel ^

Luxulyan

St Mewan ^

Fowey



12 digital learning opportunities offered at Penrice each year

90%

90% of our students achieved A\*-C in English GCSE in 2016



72% achieved 5 A\*-C including English and Maths in 2016



Complete collaboration with 7 MAT primary schools



Ecstatic: Our Year 11s celebrate the best results the school has ever seen

#### Our Results

On Thursday 25th August 2016, our students celebrated what is the best set of GCSE results in the history of Penrice Academy.

This year we made significant improvements to our teaching strategy, with students immersing themselves in high quality lessons. We have also put an emphasis on inspiring and celebrating attendance and progress.

A huge well done and thank you to our dedicated staff who go above and beyond for our students.

"I've been excited, nervous, anxious for weeks but I am so happy after today. I feel really confident about what's to come." (Isabel, former Head Girl)



Share: Staff and students celebrate together



Pride: Results to be proud of

#### Our School





Gym

AstroTurf

Sports Hall







The Garden

Dance Studio

Drama Studio







Outdoor Learning Centre

Learning Centre

Playing Fields



78% left with A\*-C in GCSE Maths



Over 50% achieved A or A\* in Chemistry, Physics or Biology



Excellent Sports and Outdoor Learning Facilities



Hiring opportunities for external companies and organisations





Peninsula Teacher Training Cornwall SCITT

Primary | Secondary