

Person Specification: **Additional Department Responsibility Leader**

The post holder will be able to demonstrate:

Qualifications & Training	Essential	Desirable
Degree or equivalent plus qualified teacher status	X	
A minimum of two years teaching experience		X
Experience of leading and managing a project or team		X
A thorough knowledge and understanding of the curriculum for the subject	X	
A clear understanding of current curriculum initiatives for the subject	X	
Evidence of relevant in-service training		X
Competence summary	Essential	Desirable
The ability to motivate, lead and interact with staff, students and parents/carers.	X	
Able to demonstrate excellent organisational skills	X	
A record of involvement in school extra-curricular activities, school shows, educational visits, expeditions, residential courses, charity projects, etc.		X
Experience of curriculum innovation and development		X
Excellent oral and written skills	X	
Work-related personal requirements	Essential	Desirable
Personal impact and presence	X	
Integrity	X	
Self confidence		X
Adaptability to changing circumstances and new ideas		X
Emotional resilience	X	
A willingness to embrace and develop the vision of The Wren School	X	
Good interpersonal skills	X	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X	
Commitment to safeguarding and promoting the welfare of children and young people	X	