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**Castlebar School**

**Person Specification: Teaching Assistant**

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| **Job title:** | Teaching Assistant |  | **Ealing GLPC Grade:** | Scale 6 |
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| **Line Manager:** | Class Teacher | | | |
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| **Hours:** | 32.50 Per week, term-time only, plus training days | | | |

***This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements***.

**Essential Requirements**

***Education and Experience***

1. At least 3 years experience of working with children who have special needs.
2. A recognized qualification in Child Care / Early Years education e.g. NNEB, NVQ 2, or 3 (minimum) or other relevant qualification/certification.
3. Be prepared to work with children who may have challenging behaviours

**Professional knowledge, skills and abilities**

**Skills preferred:**

* Experience of/skills/qualification in intensive behaviour and management e.g. ABA/VBA approaches
* Experience of/skills/qualification in structured teaching approaches e.g./ TEACCH/SCERTs
* Experience of/skills/qualification in motivational behaviour approaches
* Ability to promote the vision and aims of the school
* Knowledge of national curriculum and its relevance to children with special needs
* Ability to work within a team
* An ability to be organised and to be creative
* Ability to carry out teacher directed tasks and follow pupil programmes
* Ability to observe, monitor and provide constructive feedback on pupils progress
* Ability to work/lead small group work and occasional whole class work
* Ability to work in liaison with parents and a variety of professionals
* Good communication skills and the ability to be flexible
* Willingness to participate in training and development, especially in the areas of SEN and ICT
* Ability to build and maintain effective relationships with pupils, treating them equitably with respect and consideration.
* Ability to understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively.
* Good working knowledge of relevant policies and codes of practice and awareness of relevant legislation

**When using this person specification for your application, please remember to give a concrete example of each criterion**