

JOB TITLE: Programme Leader 0.5 – Performing Arts

ROLE OVERVIEW

Job Title: Programme Leader

Grade: Programme Leader

Contact Hours: 18.5 hours per week

Contract: Permanent

Faculty: Media & Performing Arts

Responsible to: Curriculum Area
Manager/ Head of Faculty

KEY ROLE OBJECTIVES

Provide an outstanding student experience through teaching, learning and assessment, enabling students to maximise their potential. Lead aspects of learning and pro-actively engage in quality assurance and provide pastoral support.

Main Duties:

The post holder will:

Main Responsibilities

1. Provide teaching, learning and assessment.
2. Act as Tutor to groups of students.
3. Lead/co-ordinate learning

Teaching, Learning and Assessment:

1. Participate in the interviewing, enrolment and induction of students.
2. Provide teaching and learning whether in the classroom or a workshop.
3. Prepare schemes of work, lesson and assessment plans.
4. Provide ongoing assessment and feedback to students by setting and marking work both relevant and appropriate with the course.
5. Provide appropriate academic and/or vocational support to individual students, referring them, where appropriate, to other agencies.
6. Contribute to the wider enrichment of students.
7. Contribute to the maintenance of an effective, efficient and professional learning environment.
8. Ensure resource material and teaching reflect best practice, contributing to the quality of provision as measured by retention, attendance, success rates, grades and value added.
9. Participate in appropriate quality assurance procedures.
10. Prepare learners for a range of accreditation and assessments.

11. Maintain accurate and detailed student records, including setting targets, grades, monitoring and reviewing progress and contributing to reports and references.
12. Set and monitor Personal Targets and eLPs according to Faculty and College Policy.
13. Participate in parents' evenings, open evenings, recruitment, trade events, conferences and other marketing events.

Tutor

1. Provide time-tabled and funded, academic, vocational and pastoral support to students.
2. Provide teaching, learning and tutoring on both a group and one to one basis.
3. Maintain links with employers, parents, examination boards and take responsibility for the day-to-day needs of the students, including parents evenings and guidance evenings.

Programme leadership

1. Provide inspirational leadership of learning within a subject/programme area.
2. Contribute in part to the leadership of a programme area within the curriculum offer.
3. Contribute to the formation and monitoring of programmes of study and to write elements of the curriculum rationale.
4. Link with, inform and support Associate Lecturers within the programme area.
5. Contribute proactively to the quality assurance and the quality improvement of the programme, area and faculty self assessment.
6. Contribute to the development of the subject/programme area, faculty and the College's strategic direction.

Mandatory Duties

1. Responsibility for safeguarding and promoting the welfare of children and vulnerable adults
2. Responsibility for promoting equality of opportunity and access to all, irrespective of age, background, race, gender, religion, ability, disability or sexuality.

Additional Duties

To undertake such additional duties as may be reasonably required commensurate with the level of responsibility within the College at the initial place of work or any other of the College's sites within the Exeter area and may need to travel overseas.

Reviewed: March 2026



Person Specification

JOB TITLE – Programme Leader – Performing Arts

Assessment Criteria

- Evaluated on application form (A) and/or interview (I)

Experience

Essential Criteria:

- Experience of teaching at Further Education level including delivering across a range of subject areas (A)
- Specialist Dance or Singing background with the ability to deliver another specialism (A)
- Experience of tutoring full time students (A)

Desirable Criteria:

- Management of a full time programme (A)
- Experience of working in the Performing Arts industry outside of education (A)
- Experience of working in partnership with outside organisations, services and industry freelancers on projects (I)

Skills and Abilities

Essential Criteria:

- Very Good IT Skills (I)
- Excellent verbal & written communication skills (I)
- Good time management (I)
- Excellent team working skills (I)

Desirable Criteria

- Awareness of the professional requirements of performing arts productions (A)
- Ability to advise on a range of performance careers (I)

Qualifications

Essential Criteria

- A specialist degree in performing arts, or related qualification at Level 4 (A)
- Cert Ed/PGCE (or evidence of working towards this) (A)

Desirable Criteria

- Membership of a performing arts professional organisation (I)
- Higher degree (MA or above) (I)

Personal Qualities

Essential Criteria:

- Confident, enthusiastic, motivated (I)
- Ability to work in a team with limited supervision (I)

Desirable Criteria

- Interest in developing HE provision (I)



- Interest in broadening the curriculum (I)

Mandatory Requirement

Essential Criteria

- Commitment to safeguarding and promoting the welfare of children and adults (I)
- Responsibility for promoting equality of opportunity and access to all, irrespective of age, background, race, gender, religion, ability, disability or sexuality (I)

Reviewed: March 2026



OUR VALUES ARE WHAT MAKE US, US!

VISION: To be an exceptional College

MISSION: To shape futures by delivering world-class education and training for our city and region

AMBITION

- We are challenged and encouraged to push boundaries to enable us to realise our ambitions
- We are brave and take decisions that transform lives and foster achievement for all
- We are agile, future-focused and embrace digital technology and learning
- We believe in impact; we are passionate about our community and environment and continue to make big changes in order to play our part in creating a sustainable city and College

COLLABORATION

- We collaborate with others to ensure we grow, thrive and initiate brilliance
- We are bold and innovative; we listen to and learn from others in pursuit of the exceptional
- We care about place; we collaborate with others to ensure success for our community that has national impact
- We believe that we are stronger together and actively seek out partnerships that make a difference and help us enrich our College

ENERGY

- Our expertise, passion and actions energise and enthuse those around us
- We care and support our people and our community. We believe that we excel when we are empowered, engaged and enjoy our time at College
- We are curious; we focus on solutions, not problems
- We are proud of our achievements and actively seek out opportunities to celebrate these and set ourselves our next challenge.