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| **Application Form**  CONFIDENTIAL |  |
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| **Please complete ALL sections. *Sections 1 – 6 of the application form will be used to shortlist candidates for interview.*** | | | | | | | | | | | | | |
| POST APPLIED FOR: | | | |  | | | | CLOSING DATE: | | |  | | |
| LOCATION OF POST APPLIED FOR: | | | | | | | | | | | | | |
| **1. PERSONAL DETAILS (please complete in block letters)** | | | | | | | | | | | | | |
| Title by which you wish to be referred: (Mr/Mrs/Miss/Ms/Other) | | | |  | | | | Last Name: | | |  | | |
| First name(s) | | | |  | | | | | | | | | |
| Address for Correspondence: | | | |  | | | | Postcode: | | |  | | |
| Home telephone no: | | | |  | | | | Mobile telephone no: | | |  | | |
| Work telephone no: Extension (if applicable): | | | |  | | | | | | | | | |
| Email address: | | | |  | | | | | | | | | |
| Teacher reference number (TRN) – if applicable: | | | | QTS date: | | | | | | | | | |
| **2. PRESENT OR LAST EMPLOYER** | | | | | | | | | | | | | |
| Name and address of employer: | | | |  | | | | Name and address of establishment where employed (if different): | | |  | | |
| Postcode: | | | |  | | | | Postcode: | | |  | | |
| Nature of business: | | | |  | | | | Job title: | | |  | | |
| Present annual salary or weekly income (gross): | | | |  | | | | | | | | | |
| Hours worked per week: | | | |  | | | | Other benefits (if applicable): | | |  | | |
| Date appointed: | | | |  | | | | Notice required or leaving date if already left | | |  | | |
| Reason for leaving: | | | |  | | | | | | | | | |
| Brief description of duties: | | | |  | | | | | | | | | |
| **3. PREVIOUS EMPLOYMENT** | | | | | | | | | | | | | |
| **Start with the most recent first.** Include work/voluntary experience and also indicate any periods of unemployment/not in employment, with details (using the job title and dates section). Do not leave any unexplained gaps in your employment history. (Please continue on separate sheet if necessary). | | | | | | | | | | | | | |
| Employer name & address | Job title | | | | Salary/income | | Full or part-time (if part-time, give hours) | | Dates (month/year) | | | Reason for leaving | |
|  |  | | | |  | |  | | From | To | |  | |
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| **4. EDUCATION, TRAINING & QUALIFICATIONS** | | | | | | | | | | | | | |
| *(Please continue on a separate sheet if necessary). Please start with the most recent.* | | | | | | | | | | | | | |
| Secondary School/College/University | | | Dates | | | | Qualifications gained (state level) | | | Grade/class of degree | | | Date |
|  | | | From | | | To |  | | |  | | |  |
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| **OTHER RELEVANT TRAINING COURSES ATTENDED (Please continue on separate sheet if necessary)** | | | | | | | | | | | | | |
| Organising Body | | | | | Course title | | | | Length of course | | | | |
|  | | | | |  | | | |  | | | | |
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| **MEMBERSHIP OF PROFESSIONAL BODIES** | | | | | | | | | | | | | |
| Name of body | | | | | Type of membership | | | | Date obtained | | | | |
|  | | | | |  | | | |  | | | | |
| **5. INFORMATION IN SUPPORT OF YOUR APPLICATION** | | | | | | | | | | | | | |
| Please give details of any relevant experience, skills or knowledge to support your application. Be concise but make sure that you cover ALL the essential points of the person specification. You may also include a CV with this section although this is not a requirement and you should include more than a CV to demonstrate your suitability. Attach additional sheets if required.  **NOTE; Your response to this section is extremely important and will be the basis of the shortlisting panel's decision to invite you for interview.** | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| **6. REFEREES** | | | | | | | | | | | | | |
| Please provide details of two referees below. Friends and relatives are NOT acceptable referees. One of the referees must be your present/or most recent employer and normally no offer of employment will be made without reference to him/her. If you have not previously been employed, then Head Teachers, College Lecturers, or other persons who are able to comment authoritatively on your educational background and/or personal qualities, are acceptable as referees.  The Trust reserves the right to approach any previous employer or manager. Where references are received prior to interview, an opportunity will be given to discuss the content of references with the interviewing panel. | | | | | | | | | | | | | |
| Name (Referee 1): | |  | | | | | Name (Referee 2): | | |  | | | |
| Title | | Mr/Mrs/Miss/Ms/other | | | | | Title | | | Mr/Mrs/Miss/Ms/other | | | |
| Role: | |  | | | | | Role: | | |  | | | |
| Organisation (if appropriate): | |  | | | | | Organisation (if appropriate): | | |  | | | |
| Address: | |  | | | | | Address: | | |  | | | |
| Postcode: | |  | | | | | Postcode: | | |  | | | |
| Telephone No: | |  | | | | | Telephone No: | | |  | | | |
| Email address: | |  | | | | | Email address: | | |  | | | |
| How long known? | |  | | | | | How long known? | | |  | | | |
| Do you give consent to us contacting your present employer prior to interview? | | | | | | | YES  NO | | | | | | |
| **7. PROTECTION OF CHILDREN** | | | | | | | | | | | | | |
| The Trust is required under the law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 175 (as amended in 2013). The amendments to the Exception Order 1975 (2013) provide that certain spent convictions and cautions are ‘protected’ and are not subject to disclosure to employers and cannot be taken into account. Further guidance on ‘protected’ convictions and cautions can be found at <https://www.gov.uk/government/collections/dbs-filtering-guidance>  You will be required to disclose on a separate form all information about any convictions in a Court of Law or any cautions that are not protected, so that a police check can be carried out if you are offered an appointment. If you are subsequently employed by the Trust and it is found that you failed to disclose any previous convictions or cautions, this could result in dismissal, or disciplinary action being taken by the Trust. During the course of your employment with the Trust, should you be arrested, you are obliged to notify the Headteacher of this immediately (even if de-arrested or all charges dropped). Failure to do so could result in disciplinary action being taken which could result in dismissal. All information will be treated in confidence and will only be considered in relation to any application for posts for which the exemption order applies.  Please answer the following questions. | | | | | | | | | | | | | |
| Do you have any convictions, cautions, reprimands or final warnings that are not ‘protected’ as defined by the Rehabilitation of Offenders Act 1975 (Exceptions) Order 175 (as amended in 2013)? | | | | | | | YES  NO | | | | | | |
| If yes, please give details: | | | | | | | | | | | | | |
| Have you ever been received a caution? | | | | | | | YES  NO | | | | | | |
| If yes, please give details: | | | | | | | | | | | | | |
| Do you have any convictions, cautions, bind overs or prosecutions pending? | | | | | | | YES  NO | | | | | | |
| If yes, please give details: | | | | | | | | | | | | | |
| Are you disqualified from childcare? (Applicable if working with children who are 8 or under). | | | | | | | YES  NO | | | | | | |
| If yes, please give details: | | | | | | | | | | | | | |
| We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. Successful applicants will receive the Safeguarding Policy that outlines the duties and responsibilities of the employer and all employees. Successful candidates will also be required to complete a declaration in respect of the disqualification from childcare requirements. | | | | | | | | | | | | | |
| **8. GENERAL** | | | | | | | | | | | | | |
| Are you interested in job sharing? | | | | | | | YES  NO | | | | | | |
| Please give details of any dates within the next month when you will not be available for interview. We cannot guarantee being able to offer you an alternative date. | | | | | | |  | | | | | | |
| Do you hold a current full driving licence? | | | | | | | YES  NO | | | | | | |
| Do you have regular use of a vehicle? | | | | | | | YES  NO | | | | | | |
| You are required to declare below any relationship with or to an employee of the Trust.  Please state name and position: | | | | | | | | | | | | | |
| Have you ever been the subject of formal disciplinary proceedings? If yes, please give details including dates below. | | | | | | | YES  NO | | | | | | |
|  | | | | | | | | | | | | | |
| This information is required, including that related to warnings regarded as "spent" in order to ensure safe recruitment and meet our obligations to safeguard children. However, you should be aware that any disciplinary history declared will not automatically prevent or inhibit appointment and will depend on the dates and circumstances related to the disciplinary action, outcomes and the type of post being applied for. Note that you are also required to include information if you were subject to a disciplinary process but resigned before it was completed. | | | | | | | | | | | | | |
| **9. EQUALITY & REASONABLE ADJUSTMENTS** | | | | | | | | | | | | | |
| The Equality Act 2010 states a person has a disability if they have a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities. We will consider reasonable adjustments to enable disabled applicants to have equal access to employment opportunities via the selection process. We are committed to the development of positive practices to promote equality in employment. If you would like to declare your disability so that we can make reasonable adjustments to the selection process, please tick the appropriate box below. | | | | | | | | | | | | | |
| Do you consider yourself to be disabled? | | | | | | | YES  NO | | | | | | |
| Is there any information that we need in order to offer you a fair selection interview/process? | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| **10. HEALTH/MEDICAL DETAILS** | | | | | | | | | | | | | |
| Successful applicants will be required to complete a confidential medical questionnaire and may be required to undergo a medical examination | | | | | | | | | | | | | |
| **11. DATA PROTECTION** | | | | | | | | | | | | | |
| Please see the enclosed Privacy Notice in respect of use of your personal date. | | | | | | | | | | | | | |
| **12. DECLARATION** | | | | | | | | | | | | | |
| If you return your application form to us by email and you are subsequently invited to interview, you will be required to sign a printed copy of your form.  I declare that, to the best of my knowledge and belief, the information given on ALL parts of this form is correct. I understand that, should my application be successful, and it is discovered subsequently that information has been falsified, then disciplinary action may be taken which may include dismissal from the post.  I confirm that I have a legal right to work in the UK and if this application is successful, I undertake to produce appropriate documentary evidence to prove this, prior to commencing work with the [School/Academy/Trust]. | | | | | | | | | | | | | |
| Signed | | | | | | | Date | | | | | | |
| **Please return your completed application form and equal opportunities monitoring form by email to: (details on advert)** | | | | | | | | | | | | | |

**EQUAL OPPORTUNITIES MONITORING FORM**

E21C is an equal opportunities employer and intends to treat its employees and any applications for employment fairly, regardless of gender, age, religion, ethnic origin or disability.

In order to help us to achieve this we respectfully request that you complete this form in order that we can use the information to monitor the effectiveness of our policies and procedures.

The information contained in this form will be used for statistical monitoring purposes only and is not seen by the shortlisting or interview panel..

1a  **Post title and location:**

1b **Please state which job you are applying for/employed in:**

**­­­­­­­­­­­­­­­­­­­­­­­­­­­­**1c **Date of application/start of employment:**

2 **ETHNIC ORIGIN:**

I would describe my ethnic group as:

**White:** British Irish Any other white background\*

**Mixed:** White and Black Caribbean White and Black African

White and Asian Other mixed \*

**Black or Black British:** Caribbean

African Any other black background\*

**Asian or Asian British:** Indian Pakistani

Bangladeshi Any other Asian background\*

**Chinese or Other Ethnic Group:** Chinese Other Ethnic Group\*

\*Please specify:

3 **GENDER:** I am Male Female

Transgender with acquired gender of Male Female

4 If Female, are you presently Pregnant Within 26

Weeks of having

given birth

5 **DATE OF BIRTH:**

6 **DISABILITY:**

Disability is defined in the Equality Act 2010 as “a person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.” For example this can include diabetes, epilepsy, learning difficulties, hearing, speech, or visual impairments, physical impairment, arthritis and heart problems.

Do you consider yourself to have a disability? Yes No

Please provide further details:

7 **SEXUAL ORIENTATION:** How would you describe your sexuality?

I amBisexual Homosexual (Gay/Lesbian)

Heterosexual/Straight

Other\*

Prefer not to answer

\*Please specify:

8 **MARRIAGE AND CIVIL PARTNERSHIP:** Are you presently:

Married Single

In a Civil Partnership Cohabiting

Widow/ Widower Prefer not to answer

9 **RELIGION:** How would you describe your religion or belief?

Christian Buddhist Hindu

Muslim Sikh Jewish

Agnostic Atheist Other\*

\*Please specify:

**General Data Protection Regulation (2016)**

Please see the Privacy Notice for information on use of your data.

**Many thanks for taking the time to complete this form and thank you for assisting us in actively promoting equal opportunities.**

**INTERNAL USE ONLY**

Candidate reference number

Applicant shortlisted Y / N

Applicant appointed Y / N