



Person Specification Teacher of Construction and Design Technology

Educational Qualifications and Training

- DfES recognised Qualified Teacher Status – we are happy to consider applicants who are training towards this qualification D
- Further degree or qualification in a relevant field D
- Relevant CPD training courses D

Professional Experience

- An excellent report from teaching practice or previous employer E
- High level of organisation E
- Ability to work Independently and as part of a team E
- Knowledge of strategies to raise standards of student achievement E
- Knowledge of strategies to effectively manage student behaviour E
- Experience in the use of ICT as a teaching and learning tool D
- The ability to teach KS3 Design and Technology and KS4 Construction D

Professional Knowledge and Understanding

The successful candidate will need to demonstrate knowledge and understanding of:

- How to use data and information to effect improvement E
- Detailed knowledge of AfL E
- Understands the implications of the Every Child Matters agenda E
- An awareness of the Pupil Premium D
- New Ofsted framework for school inspection and Self Evaluation D
- Safeguarding procedures E

Personal Qualities and Skills

Ideally, we are looking for someone who:

- Can share and develop vision for the schools future E
- Can lead, motivate, enthuse and inspire staff and students, and win the confidence of pupils and governors E
- Has a commitment to become involved in whole school initiatives E
- Has a commitment to making a positive contribution to the whole school community E
- Can inspire students through the creative delivery of the curriculum subject E
- Who believes passionately that every student can succeed and exceed potential at Saint Benedict Catholic School and performing Arts College E
- Is self-critical, motivated and ambitious E
- Can plan, organise and delegate effectively E
- Is a practising Catholic D

E= Essential D=Desirable